

# COMPENDIUM 2023





## **FOREWORD**

In the dynamic landscape of modern India, the significance of Environmental, Social and Governance (ESG) principles has never been more pronounced. As India ascends to unprecedented heights on the global economic stage, the integration of ESG criteria into corporate strategy has become not only a moral imperative but also a strategic necessity for fostering long-term resilience, inclusivity and ethical governance. Companies increasingly understand the importance of sustainable practices in creating long-term success, controlling risks and building stakeholder trust. ESGRisk.ai, India's first ESG Rating Provider and a wholly owned subsidiary of Acuité Ratings & Research has been committed to supporting these companies by providing rigorous, data-driven ESG assessments that uncover areas of strength and opportunity for improvement. Our Yearbook stands as a testament to this commitment. With India not far behind in the transition to an environmentally conscious and socially responsible economy, ESG assessments are undoubtedly the tool to evaluate the shift towards sustainability. The BRSR guideline issued by the SEBI for the top 1000 listed companies is a landmark step in the journey.

From Climate Change mitigation and resource efficiency to social equality and ethical governance, these stories demonstrate how ESG initiatives have a profound impact on both business success and societal well-being. At ESGRisk.ai, we believe in the power of accountability and transparency to drive progress. Our yearbook is a reflection of this belief; it is more than a compendium of data, offering a transparent assessment of corporate ESG Performance inspiring others to elevate their standards. Our ESG Assessments provide corporates an in-depth exploration of ESG performance assessments that consider over 1000 indicators, benchmarking companies against their peers and industry standards.

Yearbook 2023 is a comprehensive analysis and evaluation of the top 1000 NSE-listed companies across 54 diverse sectors. The yearbook is not just an engaging read for an investor seeking to make informed decisions, a corporate leader aiming to benchmark your ESG performance but also for a curious reader interested in the intersection of business, sustainability and governance. The findings are more than simple a picture of the current landscape but also a roadmap for future developments. We hope to catalyze a movement of continuous improvement and innovation in the realm of ESG.

- Mr. Sankar Chakraborti, CEO Acuité Group

# **The ESG Yearbook 2023**



**54** Industries



**1000+** Companies



14,000 + Calculations per company



**1000** Indicators



**1,917,000** Indicators collected



**3-year**Historical data



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## Did you know?

#### TEXTILES

Despite 67% of companies adopting policies to reduce waste, only 3 have set a target on it





### PHARMA

**78%** of companies provide information on safe use of its products, but **only 19%** have initiatives to ensure customer safety

#### FINANCE

Only 10% of Banks and NBFCs have set targets to reduce GHG emissions





## CHEMICALS

Only 10 out of 115 companies conduct product safety testing

#### CEMENT

**40%** of the companies consider environmental criteria when selecting suppliers





## PETROLEUM

**11 out of 17 companies** have a policy or strategy to reduce GHG emissions

#### POWER

**38%** of the companies have an energy management system such as ISO 50001





#### AUTOMOBILE

Only 2 out of 57 companies has sought GNCAP certifications for its vehicles

## REAL ESTATE

90% of the companies have a policy on Human Rights, however, only 24% train their employees on their code of conduct and human rights policies





#### METALS

Only 8% of the companies have set targets to reduce air pollutant emissions and 10% have its GHG emissions externally audited

## INFORMATION SERVICES

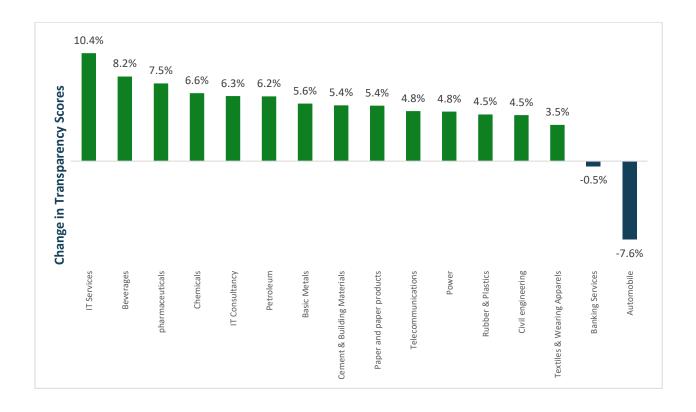
**70%** and **75%** of the companies comply with ISO 27000 certification and have initiatives or tools to protect data privacy respectively







## **ESGRisk.ai's Market Analysis**



The above graph depicts the percentage change in transparency scores from FY20-21 to FY21-22 across industries. Green represents an increase in transparency scores and blue represents a decrease in transparency scores as compared to the previous financial year. The transparency score of IT services industry has witnessed a significant increase, followed by beverages and pharmaceutical industry. Industries such as banking services and automobile can disclose relevant information to improve their transparency scores.





## **Average Transparency Score across Industries**

				CH	ART TIT	LE					
Specialized construction activities.	Architecture and engineering activities;	Education, 70.3	Real estate activities, 67.3	Postal and courier activities, 65.0	Manufacture of paper and paper products,	Food and beverage service activiti	Manufactur of coke and refined petroleum.	of other metal	non- lic	Mining of coal and gnite, 63.4	Activities of head offices: managemen t
82.2 Computer programmin E.	Scientific research and development, 71.1	Other financial activities, 69.8	Motion picture, video and television	Extraction of crude petroleum and	Managemen t consultancy activities,	Manufacture of textiles, 60.6	Air transpor 60,4	Electric gas, ste and a conditio	em ir p	tanufacture of hormaceuti catc	Manufacture of chemicals and chemical products
consultancy and Warehousin g and	Sports activities and amusement and	Manufacture of tobacco products, 68.8	Motion picture, video and television	Telecommun ications, 64.6	Construction of buildings, 62.8	Manufactur e of other transport nquipmen	Manufacture of chemicals and chemical products	Land bassport transport pipelines	und of via	anufacture subber and plantics roducts	Manufacture of wood and products of wood and
support activities for transporta_	Employment activities, 71.0	Financial service activities, except	Security and Investigation activities, 67.0	Construction of buildings, 64.3	Civil engineering, 62.8	Wholesale trade, encept of motor		Number are of food products.			
Accommoda tion, 75.0	Publishing activities, 70.9	Broadcasting and programming activities, 68.0	Rental and leasing activities, 64.5	Civil engineering, 64.3	Menufactur e of Basic Metals, 62-1	Repair and Installation of machiner	Menufacto re of electrical equipment , \$8.7	Marmfatt Hre of Hotor Hotor			
information service activities, 74.8	Insurance, reinsurance and pension funding,	Human health activities, 67.9	Office administrativ e, office support	Mining support service activiti	Gambling and betting activities, 62.0	Manufactur c of computer, electronic					

Transparency scores are based on the actual disclosures by the company. The average transparency score in service industry is 67% whereas in the manufacturing sector it is 61%.





## **The Rising Trend of ESG Stocks**

As of March 31, 2022, the ESG pack's total market valuation is Rs 83.79 lakh crore. It is evident that ESG companies are outperforming the Nifty 100 ESG companies and have offered better returns than Nifty 100 ESG index.

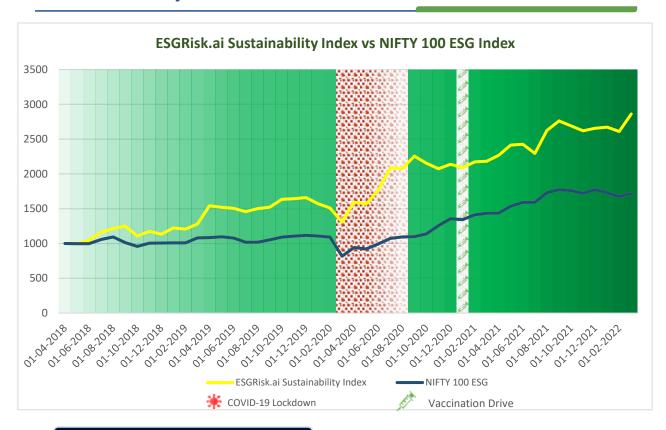
	CAGR for 4 years (01/04/18 - 31/03/22)
Nifty 100 ESG Returns	14%
Returns of Top 100 ESG performing companies as per ESGRisk.ai	30%

ESG investing has been gaining significant traction globally, including top listed companies in India. SEBI have been encouraging ESG disclosures and integrating them into corporate governance frameworks. Companies with robust ESG practices are often better positioned to manage environmental and social risks, regulatory changes, and reputational risks. Investors now factor in ESG criteria, pushing companies to embrace sustainability. Stakeholder pressure, including from customers and employees, compels firms to adopt socially responsible practices and those neglecting ESG face reputation risks and backlash. The ESGRisk.ai's index has outperformed the NIFTY 100 ESG index with a relative strength of 2.14 thereby by signifying the importance of ESG Risk Ratings for maximizing the returns while managing the risks.





# Stepping stones towards a greener future: ESGRisk.ai Sustainability Index



### 2018-19

ESG was a relatively new concept. The ESGRisk.ai Sustainability index and the NIFTY 100 ESG had a very similar performance

ESGRisk.ai Sustainability index performance > NIFTY 100 ESG performance

## 2019-20

The ESG composite scores of the companies considered in the index have improved. This is due to an increase in the awareness of ESG risk in India

ESGRisk.ai Sustainability index performance > NIFTY 100 ESG performance

### 2019-20

During COVID- 19 pandemic lockdowns the ESGRisk.ai Sustainability index and the NIFTY 100 ESG performance, dipped. However, the former out- performed the latter

ESGRisk.ai Sustainability performance > NIFTY 100 ESG performance

## 2019-20

Once the economy opened and post vaccination drive across India, the ESGRisk.ai Sustainability index had a sharper rise in performance than the NIFTY 100 ESG

ESGRisk.ai Sustainability performance > NIFTY 100 ESG performance





## **Metals and Mining Industry**

## **Basic Metals**

## **ESG Scores**

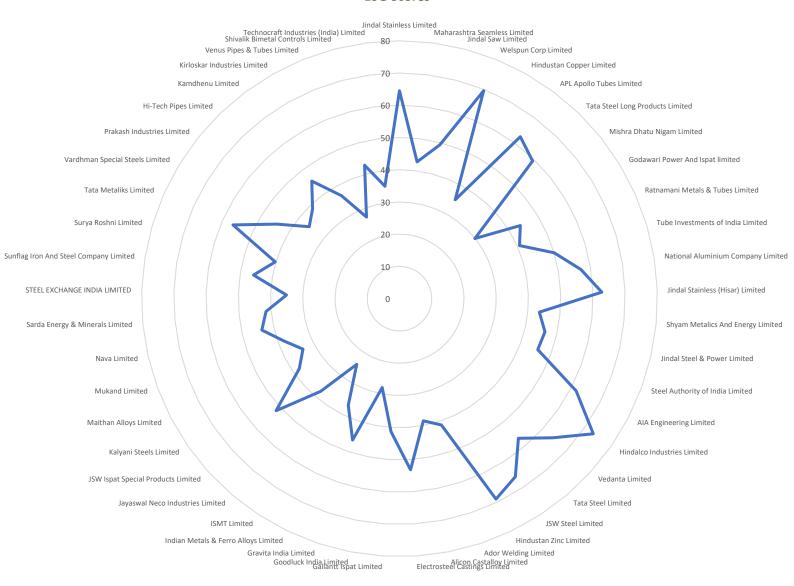
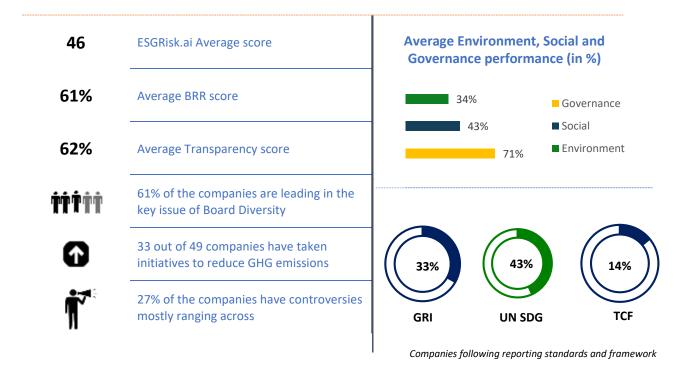


Figure: Industry Overview





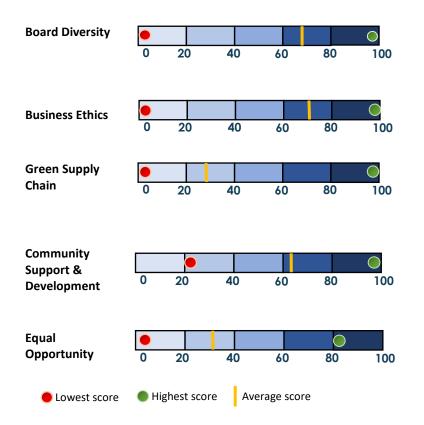


In the mining of basic metals industry, ethical business practices are paramount, ensuring fairness for all stakeholders. Regulatory compliance and audit controls are crucial to mitigate environmental impact and uphold public health standards. Occupational health and safety management is central, given the inherent risks of mining operations. Community engagement and human rights considerations are essential for fostering positive relationships and ethical supply chain practices. Product quality must meet rigorous standards to satisfy market demands and regulatory requirements. Strategic supply chain management is necessary to ensure efficiency while minimizing environmental and social risks. Additionally, the industry must prioritize sustainable resource management to minimize ecological footprint and preserve biodiversity in surrounding ecosystems.





## Performance of material issues in Manufacturing of Basic Metals



## Top performing companies based on E, S and G categories

# Environment

- Hindalco Industries Limited
- Welspun Corp Limited

# Social

- Hindustan Zinc Limited
- Vedanta Limited

## **Governance**

- AIA Engineering Limited
- Hi-Tech Pipes Limited





## **Fabricated Metal**

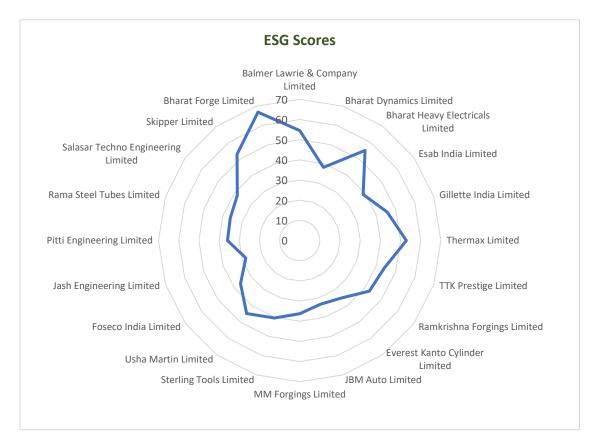


Figure: Industry Overview

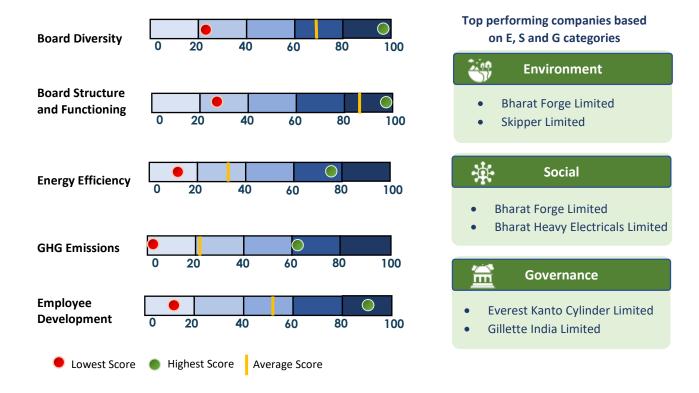
43 **Average Environment, Social and** ESGRisk.ai Average score **Governance performance (in %)** 58% Average Transparency score Governance Social 56% Average BRR score ■ Environment 72% 65% companies are leading in the key issue of Board Diversity 14 out of 20 companies have undertaken initiatives to reduce GHG emissions 20% of the companies have controversies mostly ranging across Business Ethics GRI Companies following reporting standards and framework





In the mining of fabricated metals industry, adherence to regulatory standards and ethical conduct is paramount. Board oversight, financial audits, and shareholder rights also hold considerable importance. Environmental risks, such as emissions and waste management, pose significant challenges. Sustainable supply chains, water and energy efficiency, and resource management are key environmental concerns. Prioritizing occupational health and safety, ensuring product quality and safety, responsible procurement, and upholding human rights are critical social factors in this industry's risk landscape.

## **Performance of material issues in Fabricated Metals**







## Mining of metal ores



Figure: Industry Overview

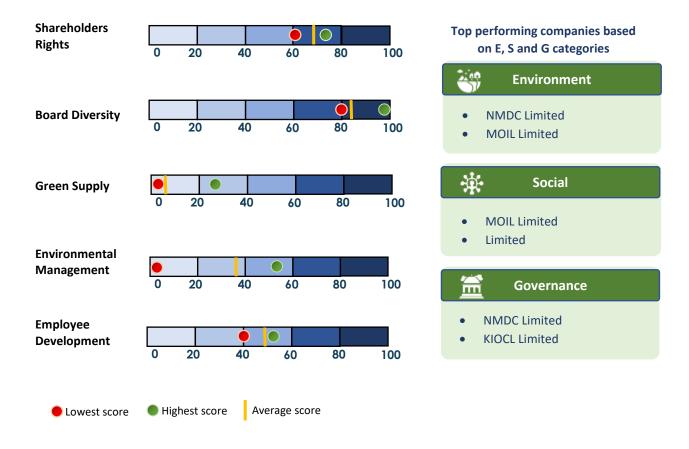
	Figure: Industry Overvie	<i>v</i>				
40	ESGRisk.ai Average score	Average Environment, Social and Governance performance (in %)				
53%	Average BRR score	25%	■ Governance			
55%	Average Transparency score	43%	■ Social ■ Environment			
†††††	25% of the companies are leading in the key issue of Board Diversity					
0	All the companies ensure human rights well	25%	0%			
•	25% of the companies have controversies related to the key issue of Business Ethics	GRI UN SI	DG TCF			
		Companies following reporting standard				





In the mining of metal ores industry, environmental impact is substantial, with processes often releasing toxic elements that harm land, biodiversity, and water bodies. Achieving energy efficiency while minimizing ecological damage poses significant challenges. Governance factors, including ethical business practices, legal and regulatory compliance, and effective oversight by boards and management, are primary risks. Additionally, health and safety management is paramount due to the use of large and hazardous equipment. Mitigating health impacts on nearby communities by monitoring pollution levels and providing healthcare services is also essential for sustainable mining practices. Balancing the need for resource extraction with environmental preservation and ensuring the well-being of workers and surrounding communities are critical considerations in this industry's risk landscape.

## Performance of material issues in Mining of Metal Ores Industry



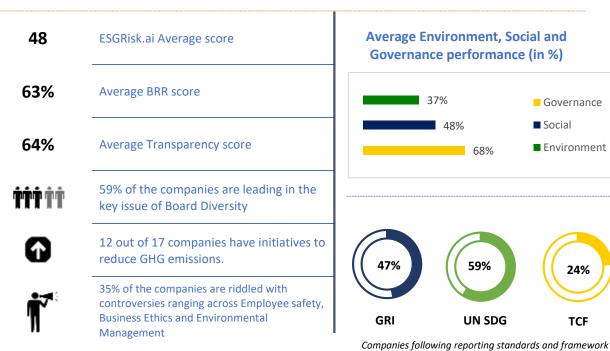




## **Petroleum**



Figure: Industry Overview

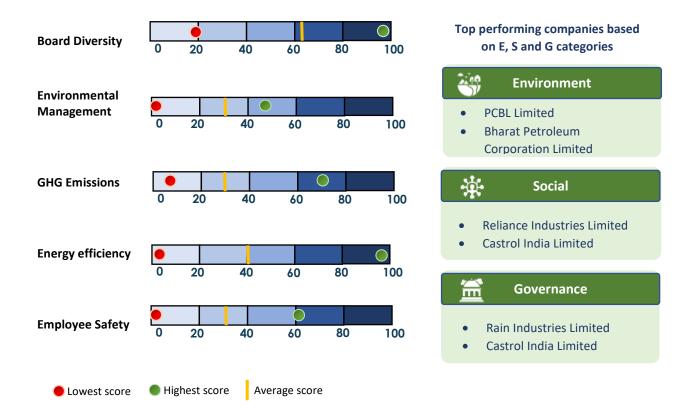






The petroleum sector encompasses businesses involved in exploring crude oil and natural gas reserves, as well as refining petroleum products. This industry significantly affects the environment. Activities such as oil extraction and deep-sea drilling can lead to oil leaks and spills, harming biodiversity. Managing toxic waste, reducing greenhouse gas emissions, and controlling air pollutants like NOx and SOx are crucial challenges. Ensuring proper labor practices, occupational safety, and community development are vital for addressing social concerns. Adhering to regulations and ethical standards is essenial for fostering good governance in this industry.

## **Performance of Petroleum Industry**







## **Industry Analysis**

## **Power**

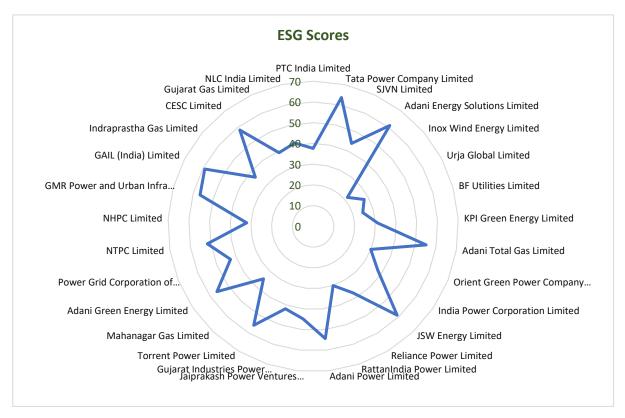
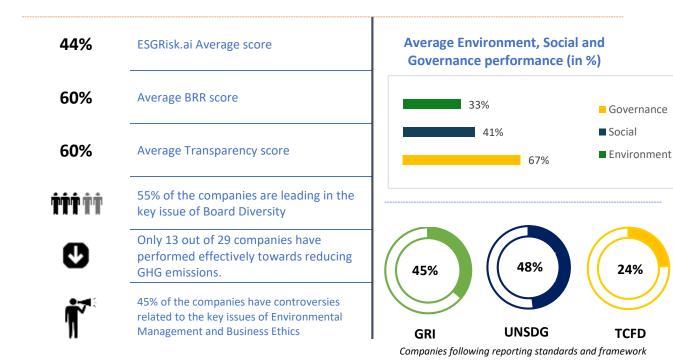


Figure: Industry Overview







Companies within the power industry operate in power generation, transmission, distribution, gas distribution, and renewable energy sectors. Regulatory compliance and ethical business practices are pivotal governance considerations. Moreover, due to their proximity to local communities, power generation activities often stimulate job creation within the economy.

## **Performance of material issues in Power**







## **Textiles and Wearing Apparel**

### **ESG Scores**

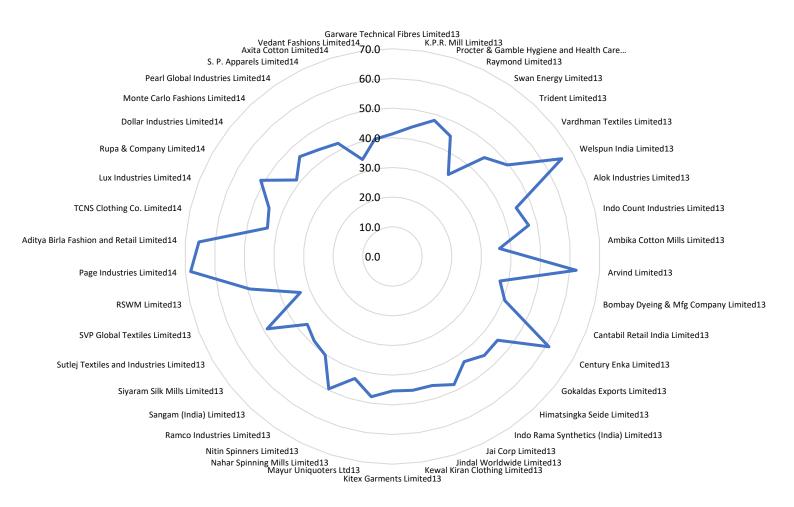


Figure: Industry Overview





Average BRR score

Average BRR score

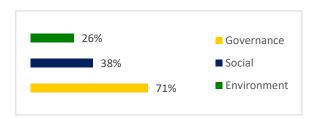
Average Transparency score

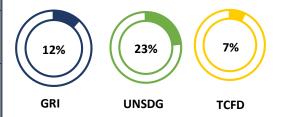
60 % of the companies are leading in the key issue of Board Diversity

29 out of 43 companies have adopted a strategy for waste reduction

12% of the companies are riddled with controversies mostly ranging across Business Ethics and Data Privacy & Security

# Average Environment, Social and Governance performance (in %)





 $Companies\ following\ reporting\ standards\ and\ framework$ 





The textile sector ranks as the second-largest contributor to global pollution, accounting for nearly 10% of annual carbon emissions worldwide. Processes like boiling, scouring, bleaching, and dyeing require substantial water usage, underscoring the importance of effective water management within this industry. Wastewater discharged by textile operations often contains harmful substances like lead, mercury, and arsenic. Employee safety is a significant concern due to occupational hazards such as heavy machinery usage, exposure to chemicals, material handling risks, and the inhalation of fiber and cotton dust leading to potential asphyxiation. Moreover, factors like board diversity and independence are also significant considerations for this industry

## Performance of material issues in Textiles and Wearing Apparel Industry







## **Manufacture of Rubber and Plastics Products**

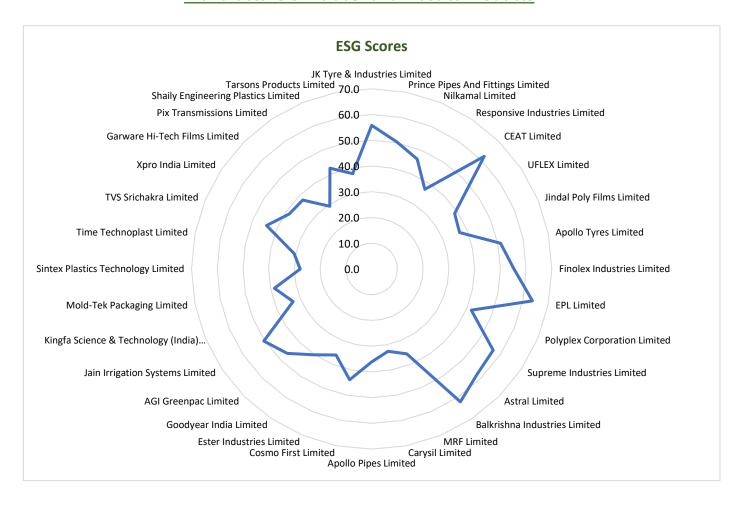
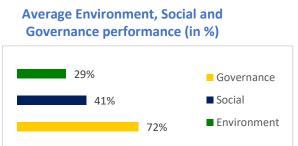


Figure: Industry Overview





44%	ESGRisk.ai Average score	
58%	Average BRR score	
59%	Average Transparency score	
<b>ŤŤŤŤ</b> Ť	69 % of the companies are leading in the key issue of Board Diversity	
•	16 out of 32 companies have taken initiatives to reduce GHG emissions	
ř	13% of the companies are riddled with controversies mostly ranging across Business Ethics	





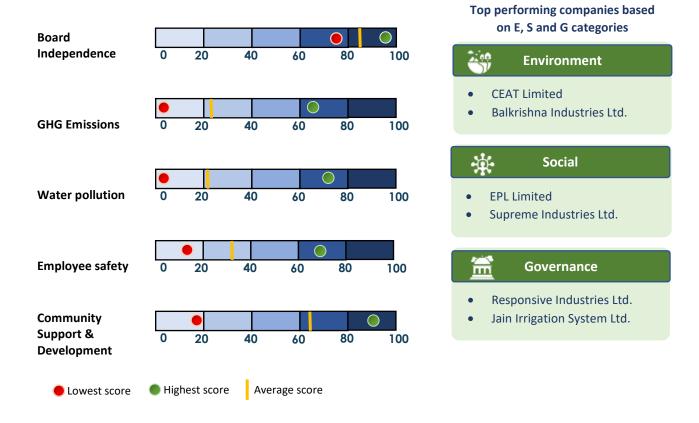
 ${\it Companies following reporting standards and framework}$ 





The rubber and plastic industry stand out as a significant source of environmental waste & GHG Emissions. Within this sector, both industrial and consumer waste pose pressing challenges. Among the primary waste materials are rubbers and thermoplastics. The most common environmental issues are wastewater containing chemicals and smell, hazardous waste, noise, and thermal emission. Moreover, ensuring occupational health and safety in tire manufacturing facilities remains a top priority, both historically and presently.

## Performance of material issues in manufacturing of rubber and plastics products







## **Tobacco**

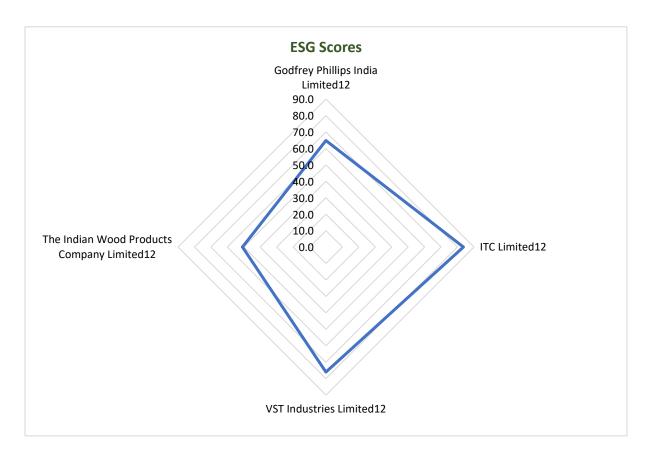
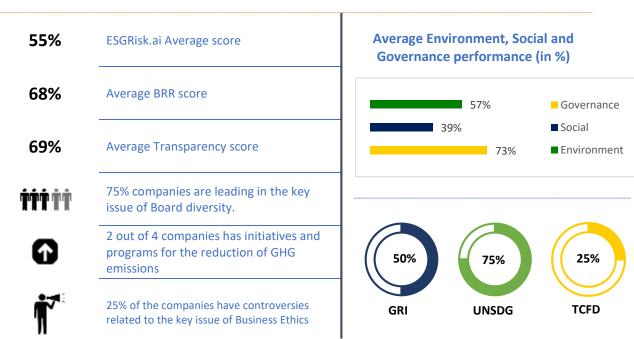


Figure: Industry Overview



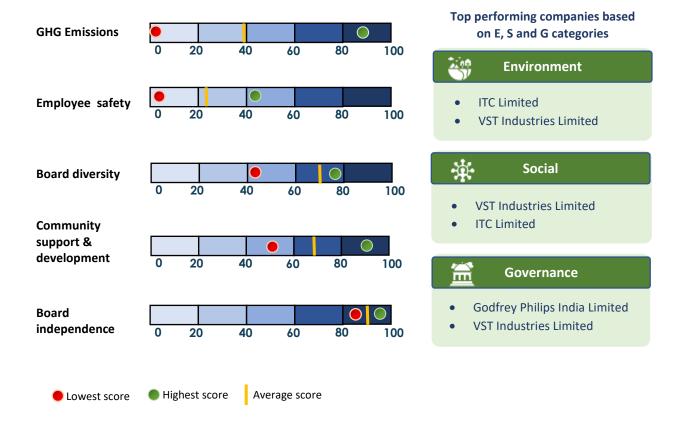
Companies following reporting standards and framework





Enterprises within this sector are engaged in the production of cigarettes, cigarette tobacco, catechu (Katha), and chewing lime. The tobacco products industry inherently faces social risks. Employee safety emerges as a significant concern, given their exposure to green tobacco sickness, as well as the hazardous chemicals and pesticides utilized in tobacco cultivation. Ensuring responsible marketing practices, product safety standards, certifications, and appropriate product labeling are crucial considerations within this industry. Moreover, addressing issues like greenhouse gas emissions and the proper disposal of waste holds significance. Pertinent governance matters encompass adherence to business ethics, promoting board diversity, and ensuring board independence.

## Performance of material issues in Tobacco Industry







## **Chemicals**

The chemical industry encompasses organic and inorganic chemicals, specialty chemicals, alkalis, agrochemicals, and more. Its operations often have adverse environmental effects due to waste exposure, air pollution from NOx and SOx emissions, toxicity, and hazardous elements. Ensuring the health and safety of workers, product safety, and maintaining quality are significant concerns. Governance matters involve regulations concerning bribery, money laundering, and patent protection.

## Organic & inorganic chemicals and polymers

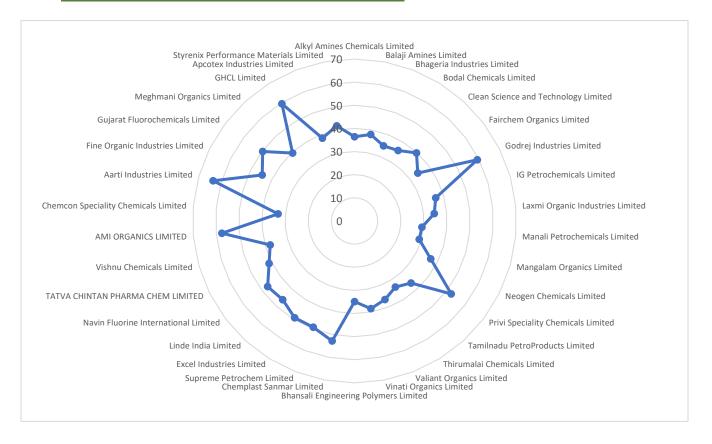


Figure: Industry Overview



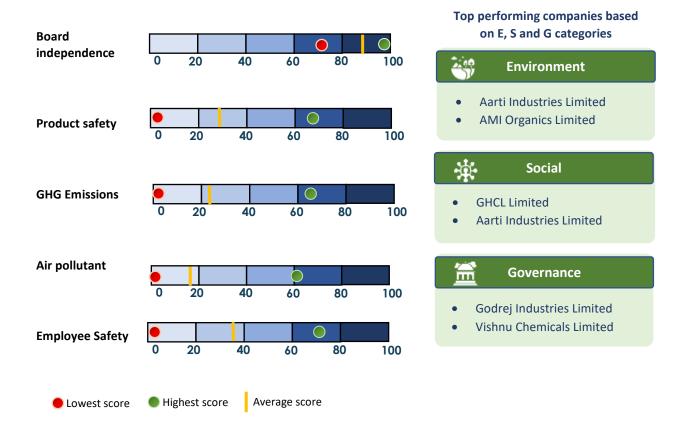


42% **Average Environment, Social and** ESGRisk.ai Average score **Governance performance (in %)** 56% Average BRR score 40% Governance 28% Social 58% Average Transparency score ■ Environment 71% 53% of the companies are leading in the ŤŤŤŤŤ key issue of Board Diversity Only 9 out of 34 companies lead in 29% 3% 18% product responsibility. 12% of the companies are facing controversies related to employee safety, water pollution **TCFD** GRI **UN SDG** and environmental management.  $Companies\ following\ reporting\ standards\ and\ framework$ 





# Performance of material issues in Organic & Inorganic chemicals and Polymers Industry







## **Speciality and Alkali Chemicals**

## **ESG Scores**

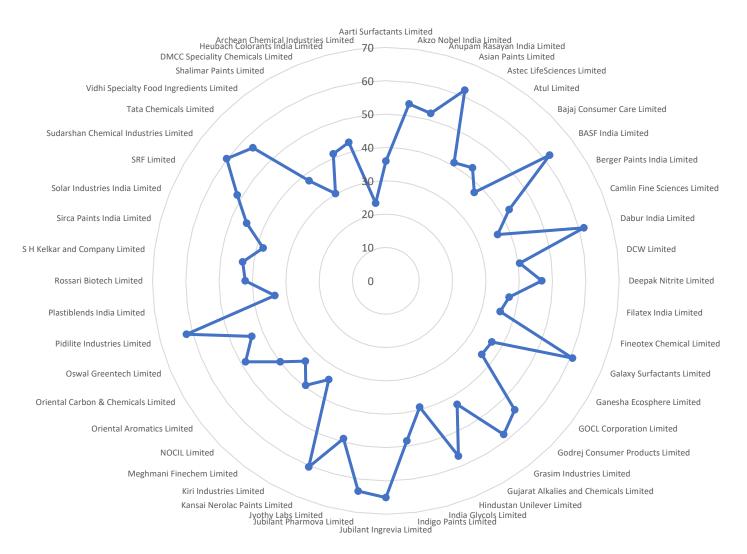


Figure: Industry Overview





Average BRR score

Average BRR score

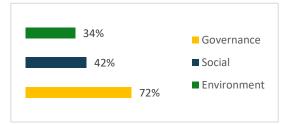
Average Transparency score

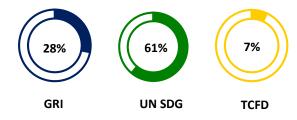
63% of the companies are leading in the key issue of Board Diversity

Only 20 out of 46 of companies are efficiently managing waste.

22% of the companies are riddled with controversies related to Product Responsibility, Data Privacy, Environmental Management and Employee safety.

# Average Environment, Social and Governance performance (in %)



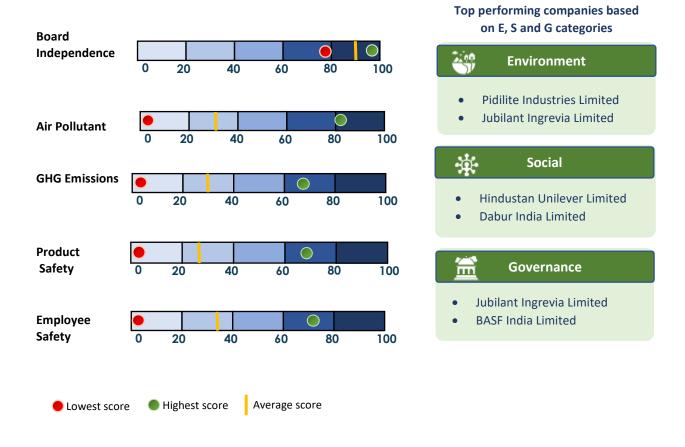


 $Companies\ following\ reporting\ standards\ and\ framework$ 





# Performance of material issues in Speciality and Alkali Chemicals Industry







## **Agrochemicals**

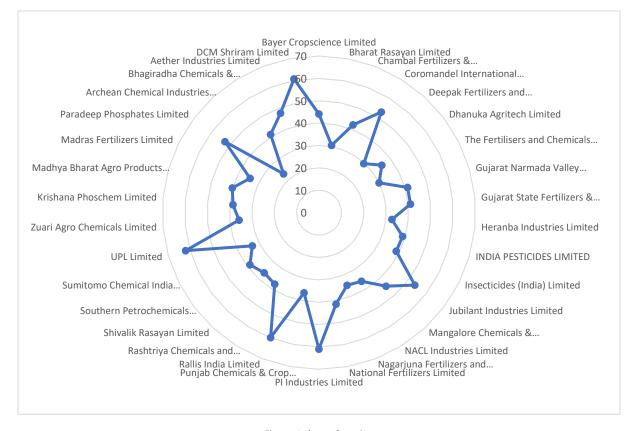
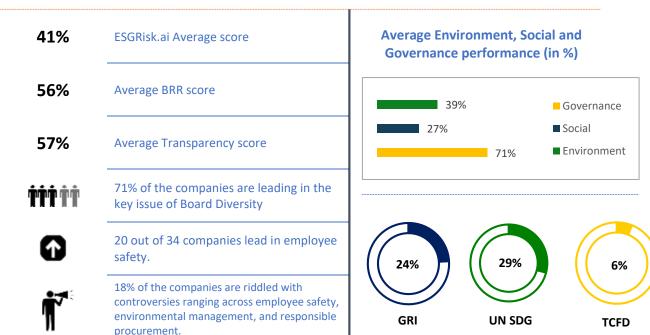


Figure: Industry Overview

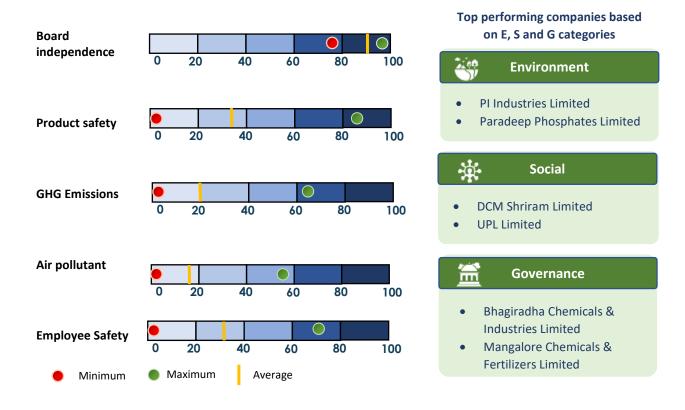


Companies following reporting standards and framework





## **Performance of material issues in Agrochemicals Industry**

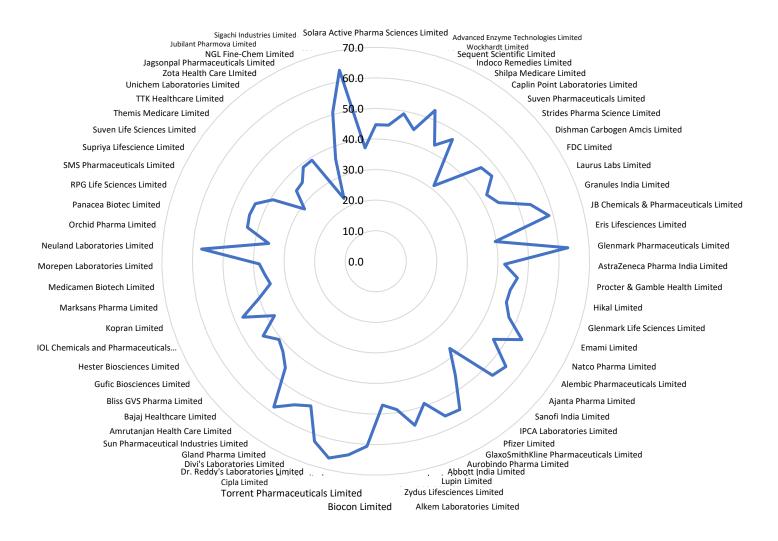






## **Pharmaceuticals**

#### **ESG Scores**







46%	ESGRisk.ai Average score	Average Environment, Social and Governance performance (in %)		
60%	Average BRR score	33%		■ Governance
60%	Average Transparency score	37%	74%	■ Social ■ Environment
<b>†††</b> ††	69% of the companies are leading in the key issue of Board Diversity			
•	Only 17 out of 67 companies fare well in the key issue of product responsibility	25%	31%	7%
	28% of the companies are riddled with controversies mostly ranging across Business Ethics	GRI UI	N SDG	TCFD
		Companies following repor	ting standards	and framework





In the pharmaceutical industry, the social impact is significant, with product safety and quality being paramount. Managing employee health and safety is also crucial, with adherence to health standards and the implementation of proactive safety technologies essential for minimizing risks such as accidents or leaks. Environmental concerns are equally imperative, requiring companies to focus on reducing greenhouse gas emissions and conserving water. Additionally, efforts should be made to design recyclable drug packaging and establish effective waste management systems, including the safe disposal of hazardous materials. Ethical business practices, management compensation, and board administration are fundamental factors that hold primary importance in the pharmaceutical sector.

## Performance of material issues in Pharmaceutical Industry







## **Food Products**

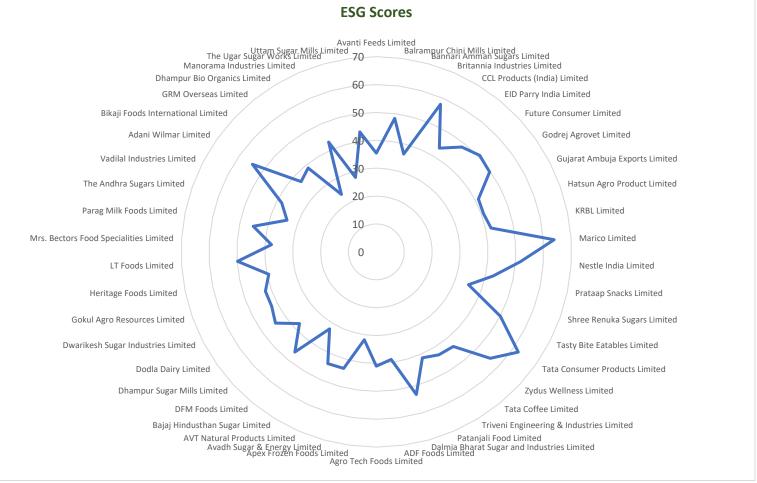
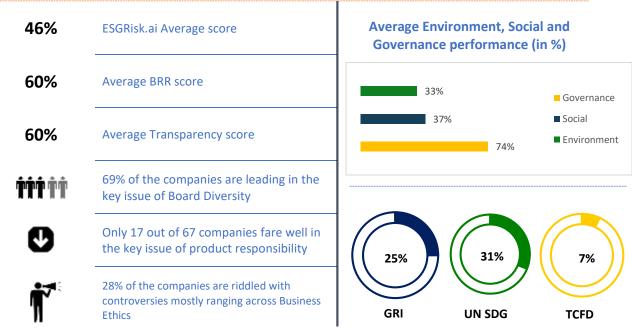
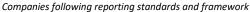


Figure: Industry Overview



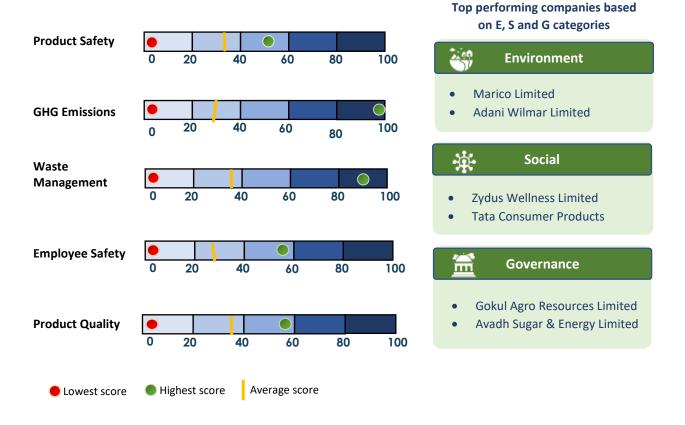






The food products manufacturing industry encompasses various stages with inherent environmental risks, spanning production, processing, transportation, storage, and distribution. Operations generate waste, highlighting environmental impacts. Quality and responsibility are paramount, shaping customer satisfaction and behaviour. Key governance concerns entail ethical business practices and regulatory compliance.

## **Performance of material issues in Food Products Industry**



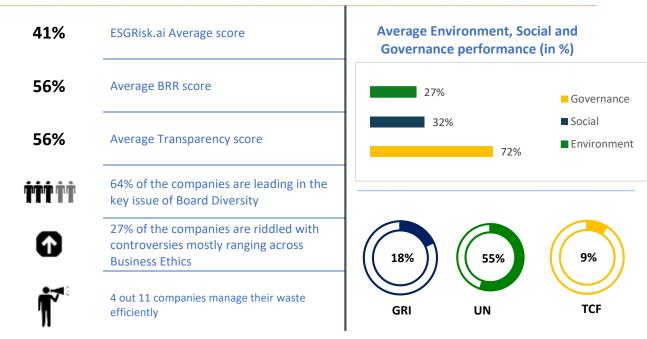




## **Beverages**



Figure: Industry Overview



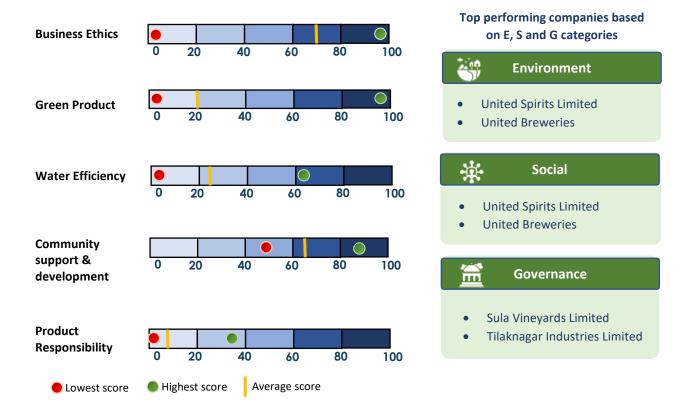
Companies following reporting standards and framework





The beverage products business is prone to environmental hazards by nature. The production, processing, distribution, storage, and transportation phases of this industry value chain all have an effect on the environment. Waste is produced by a variety of handling, packing, and processing procedures. Furthermore, because product quality and responsibility have a big impact on customer happiness and behavior, this industry places a lot of emphasis on them. A diverse board and ethical corporate practices are examples of important governance problems.

## Performance of material issues in Beverage industry



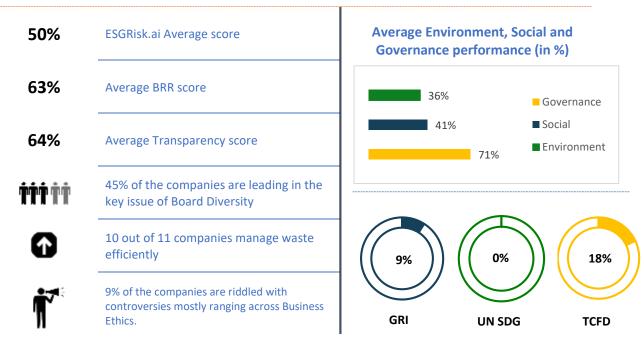




## **Paper and Paper Products**



Figure: Industry Overview



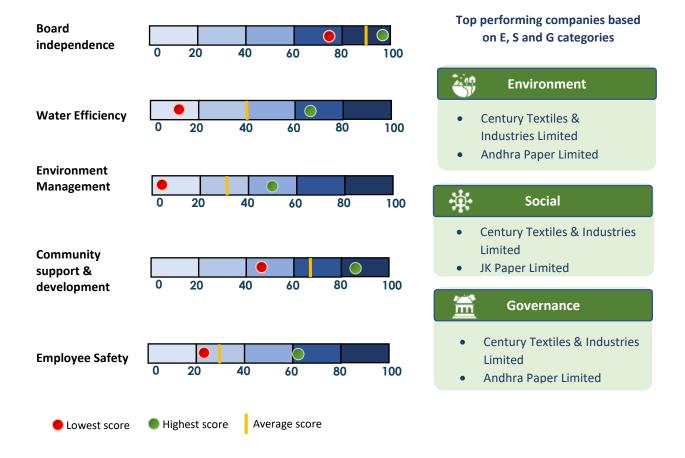






Paper has a detrimental effect on the environment at every stage of its life cycle. The paper and pulp industries are among the biggest users of water, so they are naturally exposed to risks related to effective use of water and management of water pollution. The management of occupational and worker health and safety is crucial in this industry. Corporate governance also has a significant impact on the production of paper and paper products. Elements like business ethics, management compensation, and board oversight are crucial in this sector.

## Performance of material issues in Paper and Paper Products Industry







## **Wood and Wooden Products**

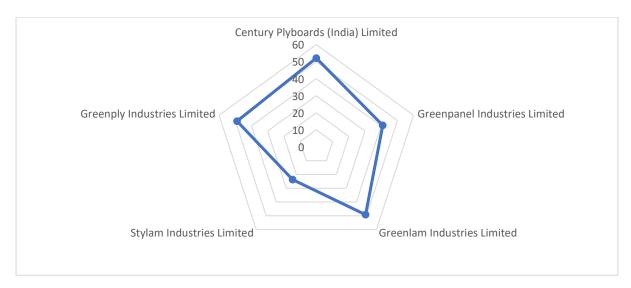


Figure: Industry Overview

43%	ESGRisk.ai Average score	Average Environment, Social and Governance performance (in %)	
56%	Average BRR score	37%	<b>□</b> Governance
59%	Average Transparency score	29%	Social  70% Environment
††††††	60% of the companies are leading in the key issue of Board Diversity		
0	5 out of 5 companies are leading in the key issue of Committee functioning	20%	40% 0%
	20% of the companies have controversies ranging across the key issue of Employee Safety	GRI UI	N SDG TCFD

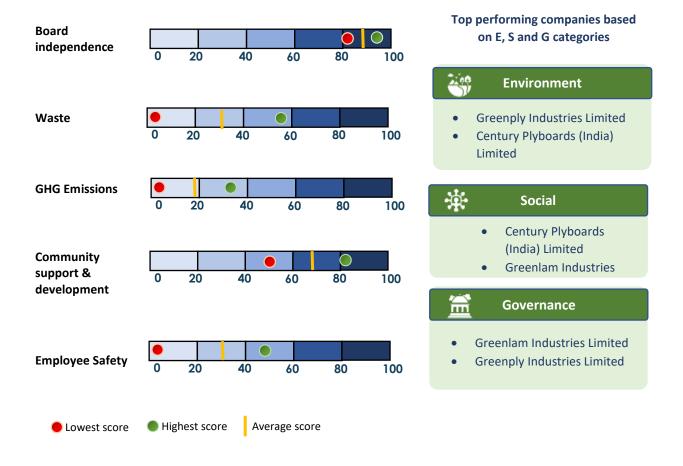
 ${\it Companies following reporting standards and framework}$ 





Plywood, laminating, particle board, and other plywood products are produced by businesses in the wood and wooden goods industry. Environmental concerns are inherent to this industry. Solid waste disposal, air pollution emissions, veneer dryer emissions, glue waste disposal, and wastewater discharge are the main environmental challenges. Soil erosion, desertification, and biodiversity loss are among the effects of logging and wood harvesting. In this business, a variety of cutting, sizing, resawing, and edging techniques result in wood wastes. Air pollution, waste management, and lowering greenhouse gas emissions are important concerns for this sector. Important topics in the social category include labor management, community development, and requirements for workplace health and safety. The remuneration of management, the independence of the board, and moral corporate conduct are all important governance concerns.

## Performance of material issues in wood & wood products Industry







## Leather

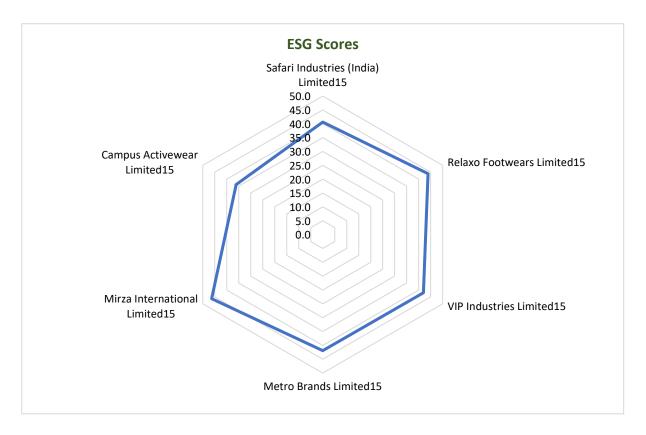
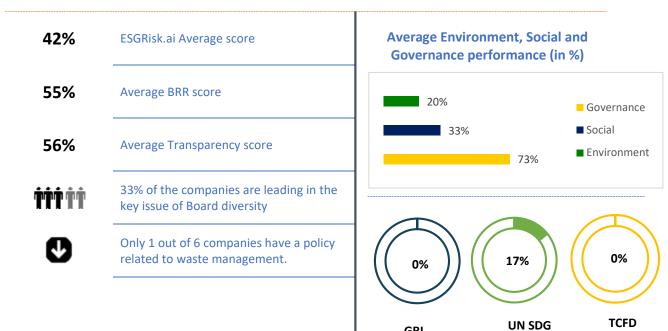


Figure: Industry Overview



Companies following reporting standards and framework

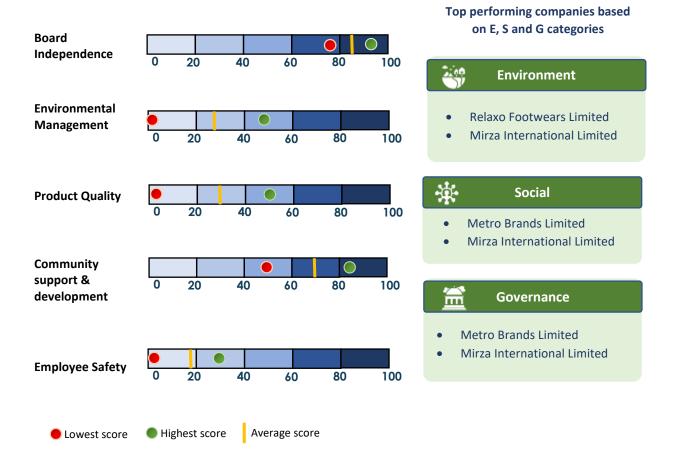
GRI





The leather sector encompasses businesses involved in the production of luggage, travel accessories, and footwear. The manufacturing processes within this industry exert a significant environmental footprint. Tanning, in particular, demands substantial energy input and results in effluents containing elevated levels of carbon dioxide, nitrogen oxides, and sulfur oxides. Effective waste management is crucial for mitigating environmental pollution stemming from untreated industry byproducts. Within the social sphere, priorities include labor management, upholding occupational health and safety standards, safeguarding human rights, and promoting community development. Governance concerns relevant to this industry encompass adherence to regulations and fostering ethical business practic

## Performance of material issues in Leather Industry







## **Electrical and Electronic Equipment**

#### **ESG Score**

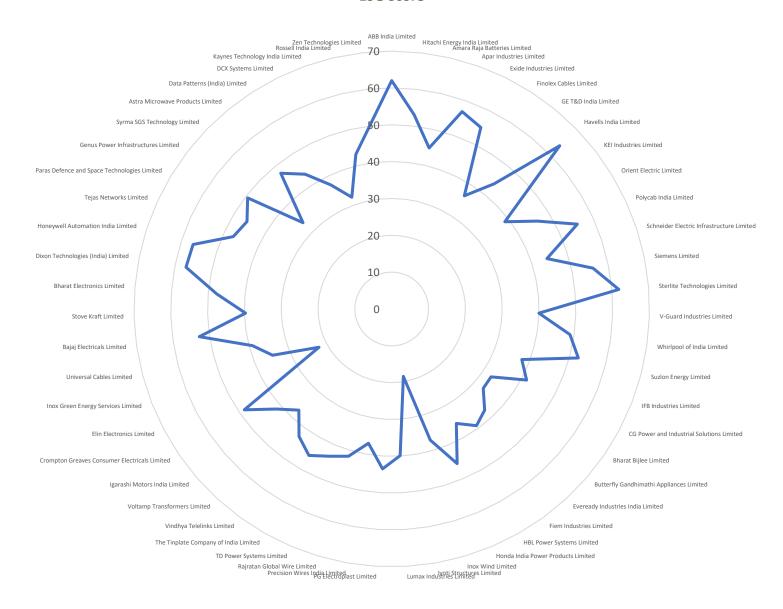


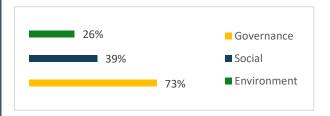
Figure: Industry Overview

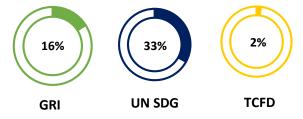




44%	ESGRisk.ai Average score	
58%	Average BRR score	
59%	Average Transparency score	
†††††	64% of the companies are leading in the key issue of Board Diversity	
•	Only 28 out of 55 companies manage waste efficiently	
ř	15% of the companies are riddled with controversies mostly ranging across Business Ethics	

# Average Environment, Social and Governance performance (in %)





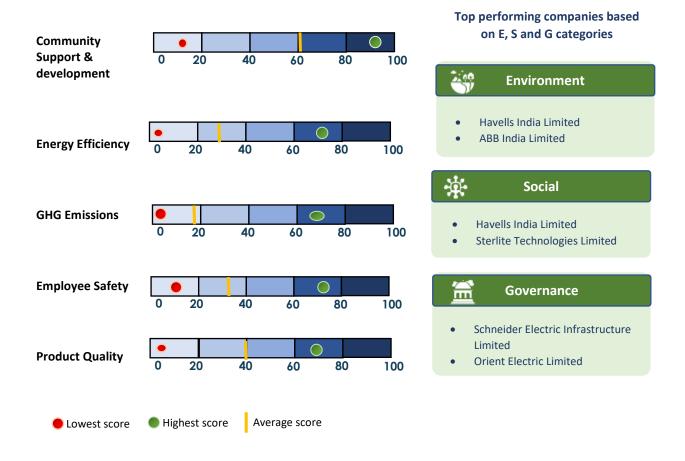
Companies following reporting standards and framework





The industry places paramount importance on occupational health and safety management due to exposure to various hazards including noise, vibrations, material handling, and electrical risks. Environmental concerns, such as energy consumption tied to manufacturing processes, are closely monitored. Governance matters, particularly board independence and shareholders' rights, are critical to ensuring responsible operations within the sector.

# Performance of material issues in Electrical and Electronic Equipment Industry



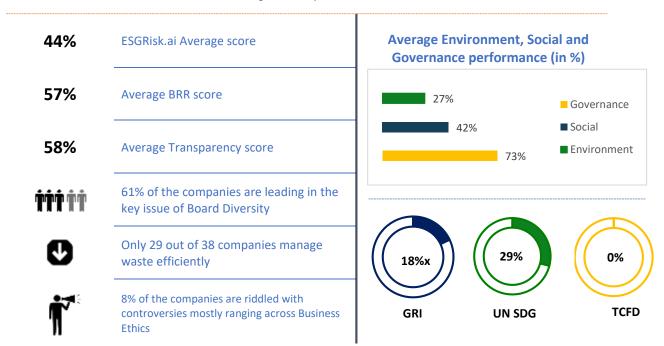




## **Machinery and Equipment**



Figure: Industry Overview



 $Companies\ following\ reporting\ standards\ and\ framework$ 





This industry comprises businesses that manufacture electrical and mechanical equipment. The carbon footprint of the machinery and equipment manufacturing sector is substantial. During the production process, energy efficiency plays a critical role. The industry's strength is in creating products with little energy through creative technologies and in using resources like water and materials efficiently. For this industry, personnel retention, training, and safety are essential. Key topics such as corporate governance performance and adherence to business ethics should be the industry's priority. Among the most important governance concerns are practices pertaining to shareholder rights, board diversity, and compensation.

## Performance of material issues in Machinery and Equipment Industry







## **Cement and Building Materials**

#### **ESG Score**

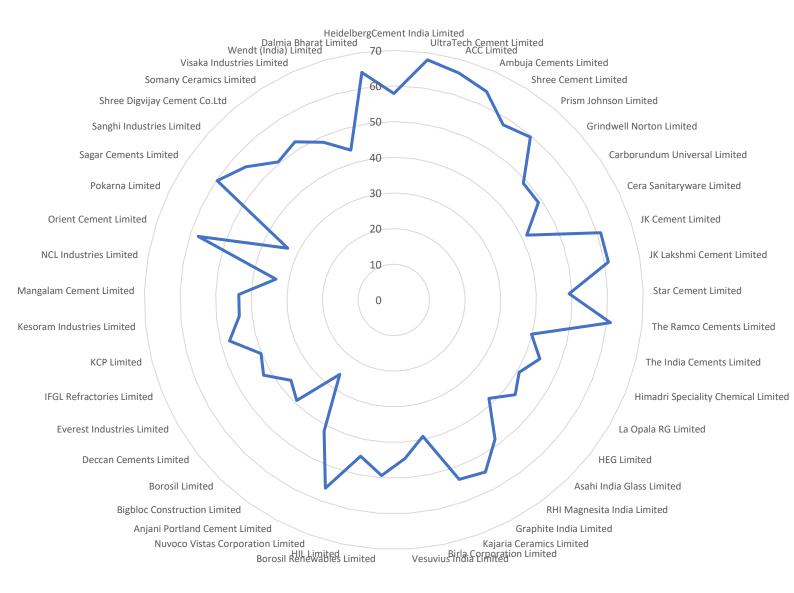


Figure: Industry Overview





Average BRR score

Average BRR score

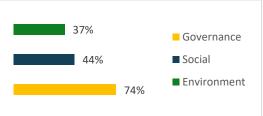
Average Transparency score

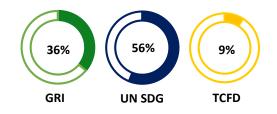
71% of the companies are leading in the key issue of Board Diversity

Only 19 out of 45 companies manage waste efficiently

20% of the companies are riddled with controversies mostly ranging across Business Ethics and Environmental Management







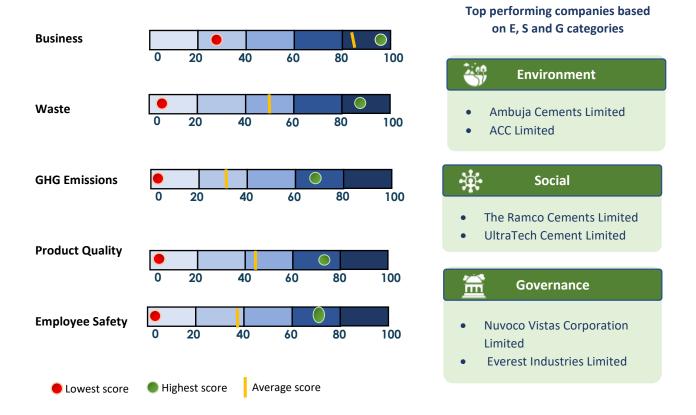
Companies following reporting standards and framework





Companies within this industry engage in the manufacturing of construction materials like cement, ceramics, glass, and granites, among others. Cement production, in particular, bears a substantial environmental footprint due to its energy-intensive manufacturing process, leading to greenhouse gas emissions and pollution. Critical concerns encompass labor management, human rights, occupational health and safety, and community development. Governance focuses on regulatory compliance and ethical business practices, including measures against anti-competitive behaviour.

### Performance of material issues in Cement and Building Materials Industry







## **Real Estate**

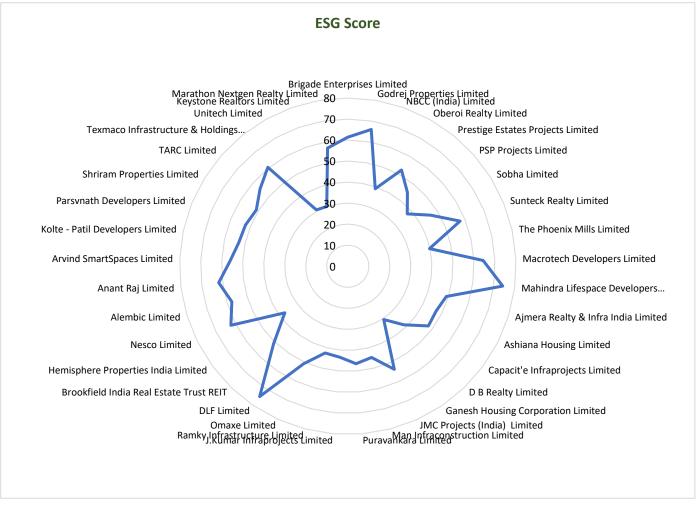
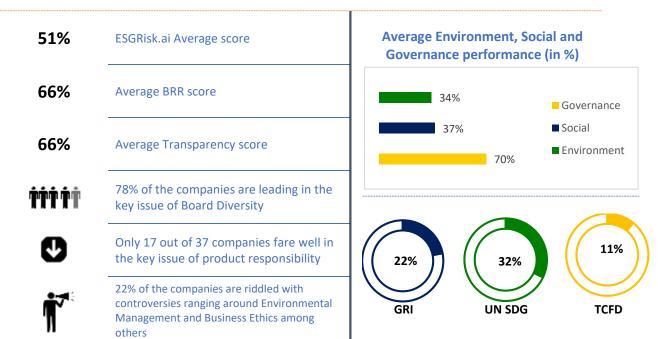


Figure: Industry Overview



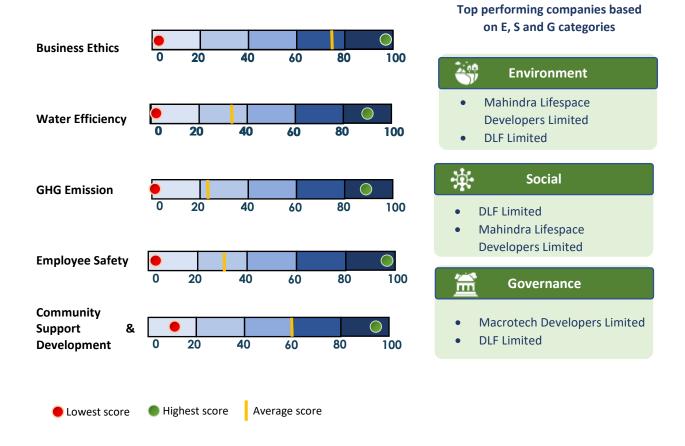
Companies following reporting standards and framework





The real estate sector carries a significant environmental footprint, with waste management, energy efficiency, and greenhouse gas emissions being key concerns. Embracing green building practices is an emerging trend, with many companies constructing townships and incorporating features such as sewage treatment plants, rainwater harvesting, and rooftop solar installations to conserve energy. In the social sphere, community support and development, along with ensuring employee safety at construction sites, are vital considerations. Governance issues encompass adherence to real estate regulatory requirements, addressing bribery concerns, and ensuring effective functioning of audit committees.

## **Performance of material issues in Real Estate Industry**







## **Civil Engineering Industry**

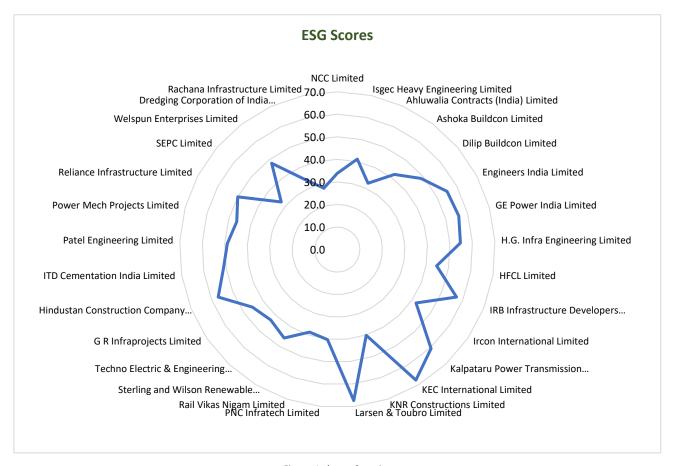


Figure: Industry Overview

47%	ESGRisk.ai Average score	Average Environment, Social and Governance performance (in %)	
64%	Average BRR score	41%	Governance
63%	Average Transparency score	68%	Environment  Social
ŤŤŤŤ	48% companies are leading in the key issue of Board Diversity	070 3070 10070	
•	26 out of 29 companies have initiatives towards employee safety.	24%	289
ř	21% of the companies have controversies mostly related to the key issue of Business	GRI TCFD	UNS

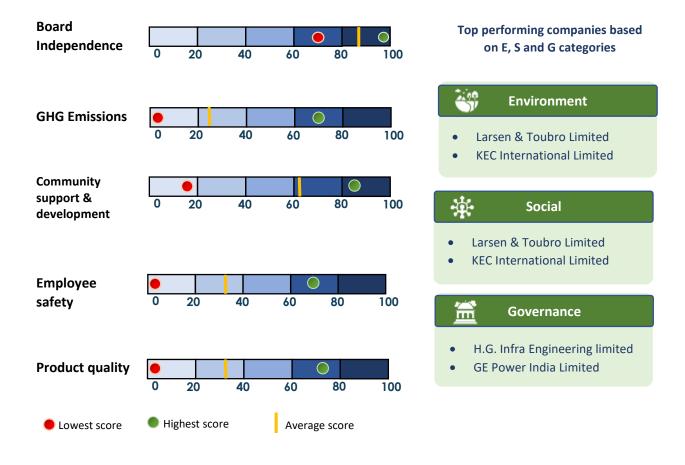
Companies following reporting standards and framework





Companies within the civil engineering sector undertake various infrastructure endeavours spanning construction, road upkeep, tunnelling, bridge building, highway maintenance, and utility projects. This industry wields substantial influence on society, emphasizing community welfare, employee safety, and human rights as pivotal concerns. Governance matters encompass executive compensation, shareholder prerogatives, and board inclusivity. Environmental stewardship is also paramount, with attention directed towards mitigating Scope 1 emissions and managing vehicle fleets and heavy machinery to enhance environmental performance.

### **Performance of material issues in Civil Engineering Industry**







## **Automobile**

#### **ESG Scores**

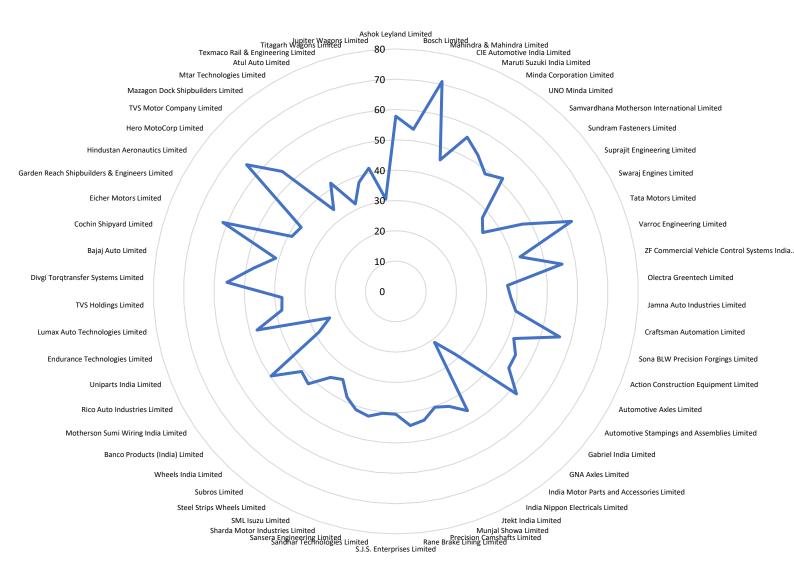


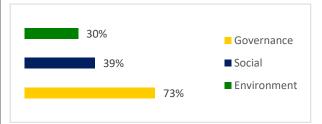
Figure: Industry Overview

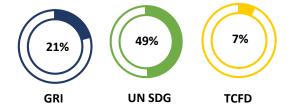




44%	ESGRisk.ai Average score
56%	Average BRR score
59%	Average Transparency score
ŤŤŤŤŤ	76% of the companies are leading in the key issue of Board Diversity
•	47 out of 57 companies have initiatives on waste reduction
	9% of the companies are riddled with controversies

# Average Environment, Social and Governance performance (in %)





 ${\it Companies following reporting standards and framework}$ 





Businesses within this sector engage in the production of automobiles, their components, including two-wheelers and other vehicles such as three-wheelers. The automotive industry significantly affects the environment, primarily through the manufacturing processes of vehicles, batteries, auto parts, and related components, which emit substantial quantities of greenhouse gases. These processes also result in the generation of various wastes, including hazardous battery waste, machine lubricants, coolants, and more. Addressing labor management, human rights, occupational health and safety standards, and fostering community development are paramount concerns within this industry. Ensuring regulatory compliance and promoting ethical business practices represent essential governance objectives for companies operating within this sector.

### Performance of material issues in the Automobile Industry







## **Land Transport**

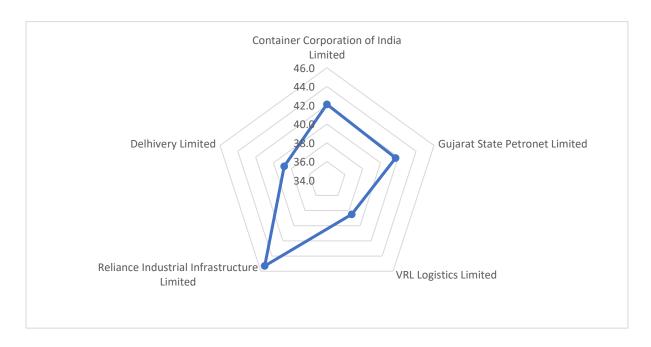
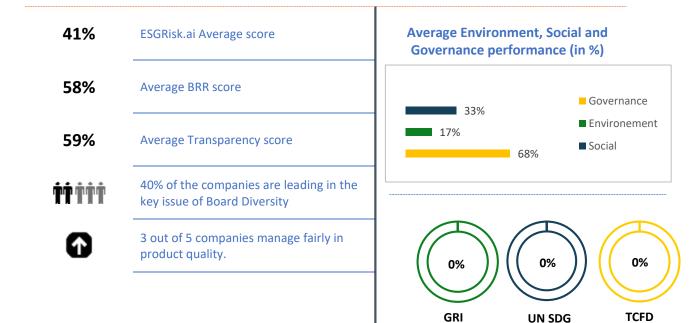


Figure: Industry Overview



Companies following reporting standards and framework





Effective corporate governance poses a central risk within the land transport and pipelines sector. Ethical conduct holds considerable importance within the industry, alongside grappling with a notable carbon emissions and toxic waste footprint. Waste management, water conservation, and energy efficiency stand out as crucial concerns within land transport. Moreover, prioritizing labour management, fostering employee growth and safety, and actively engaging in community development are pivotal social imperatives within this industry.

## **Performance of material issues in land Transport**







## **Water Transport**

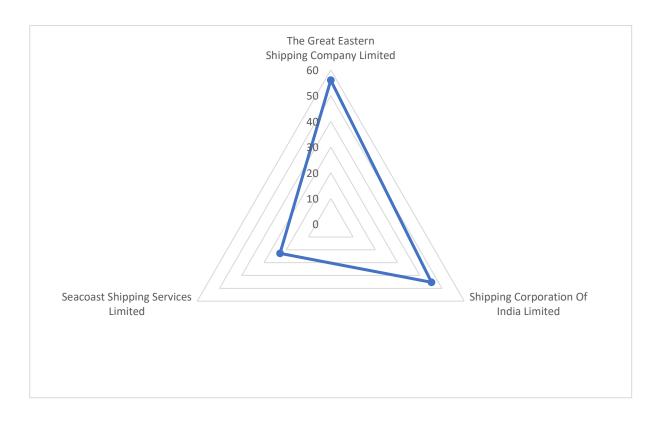


Figure: Industry Overview

41%	ESGRisk.ai Average score	Average Environment, Social and Governance performance (in %)		
58%	Average BRR score	30%		■ Governance
59%	Average Transparency score	24/0	66%	■ Social
itit	67% of the companies are leading in the key issue of Board Diversity			
Ø,	2 out of 3 companies are energy efficient.	0%	67%	0%
ř	33% of the companies are riddled with controversies ranging across Employee Safety	GRI	UN SDG	TC

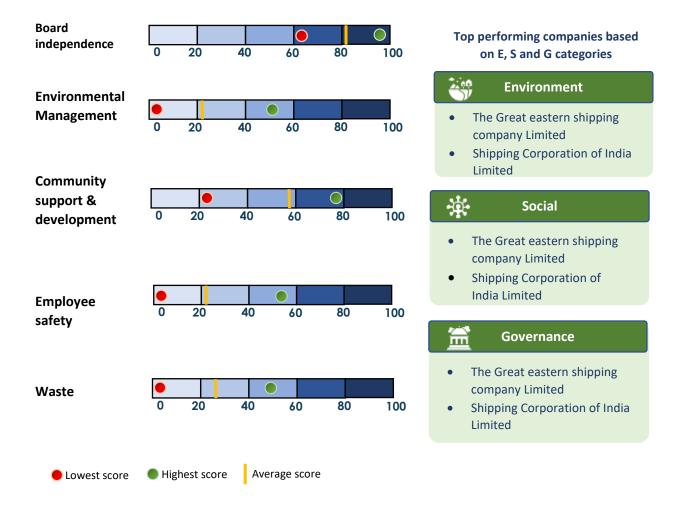
Companies following reporting standards and framework





The water transport sector exerts a significant influence on both society and the environment, with concerns ranging from air pollutant and greenhouse gas emissions to ensuring employee safety, maintaining product quality, upholding human rights, and fostering community support and development. Scope 1 emissions stemming from fuel combustion notably affect the environmental footprint of transportation enterprises. Socially, labor management and employment standards are paramount in the water transport industry, alongside commitments to community well-being, product safety, human rights, and product excellence.

## Performance of material issues in Water transport Industry







## **Air Transport**

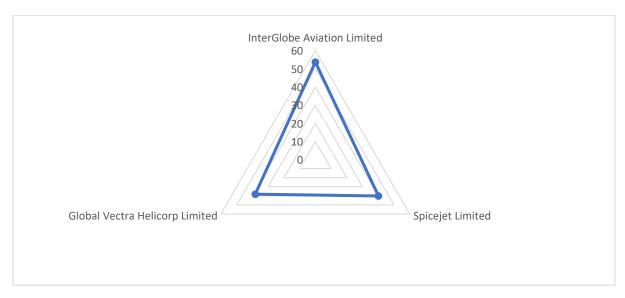
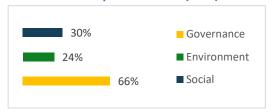
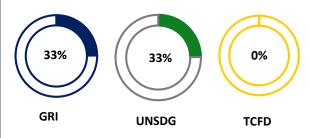


Figure: Industry Overview

44%	ESGRisk.ai Average score
61%	Average BRR score
60%	Average Transparency score
ŤŤŤŤ	100% of the companies are leading in the key issue of Board Diversity
•	2 out of 3 companies farely well in energy efficiency.
	67% of the companies are riddled with controversies ranging across Business Ethics

## Average Environment, Social and Governance performance (in %)





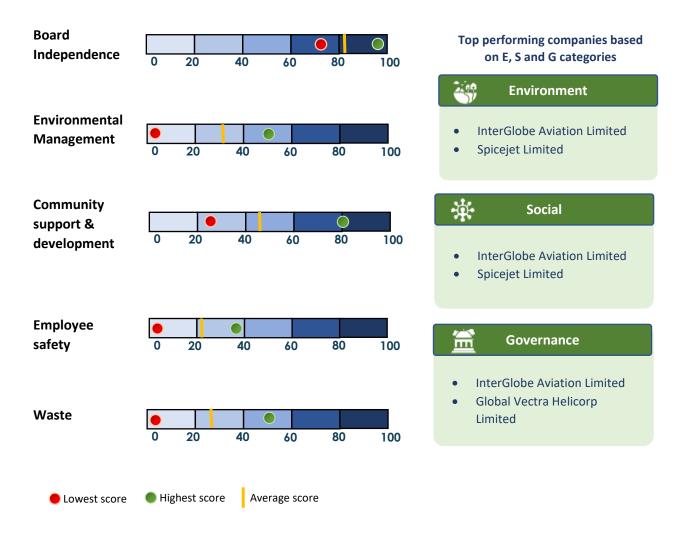
Companies following reporting standards and framework





The aviation industry significantly influences both society and the environment, with notable concerns surrounding air pollutant and greenhouse gas emissions, employee well-being, and community engagement. Scope 1 emissions resulting from fuel combustion significantly affect the environmental footprint of aviation companies. Labour management, focusing on employee safety and development, stands as a critical priority within the air transport sector. Ensuring customer safety, maintaining service reliability, and delivering exceptional experiences are paramount for upholding product quality and safety. Additionally, fostering diversity and inclusion practices while actively supporting communities are important aspects of industry operations.

## Performance of material issues in Air Industry







## **Telecommunications**

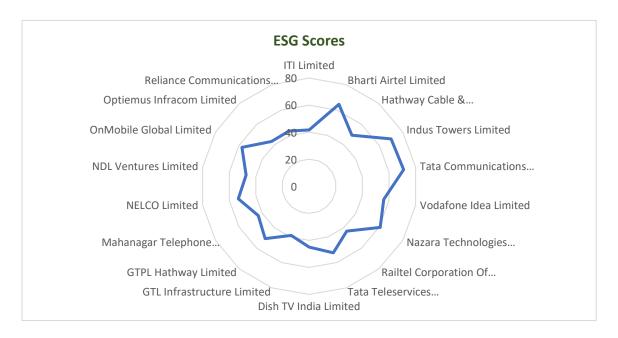
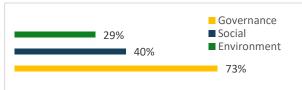
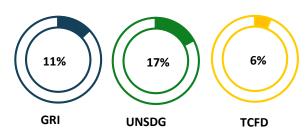


Figure: Industry Overview









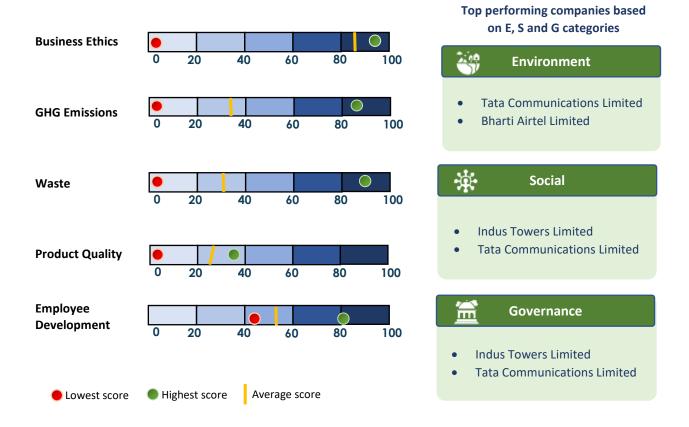
 ${\it Companies following reporting standards and framework}$ 





In the telecommunications industry, GHG emissions are produced in the downstream operations, such as tower installations. The telecom industry requires focus on social responsibilities including occupational health and safety issues due to the workers close proximity to electromagnetic fields, working with electricity, and at extreme heights, as well as diversity & inclusion practices, providing relevant services, assuring continuity of service and giving the desired customer experience. Governance issues include regulatory compliance and ethical business practices during bids, spectrum auctions, and licensing.

### Performance of material issues in Telecommunications Industry







### **Banking Services**

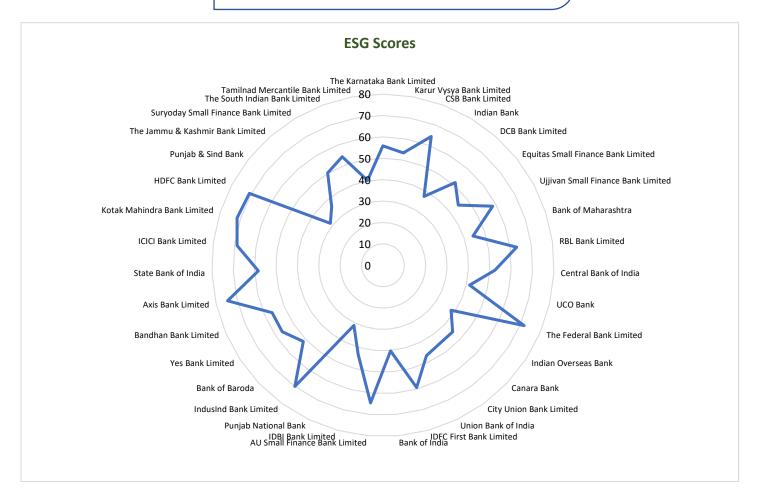
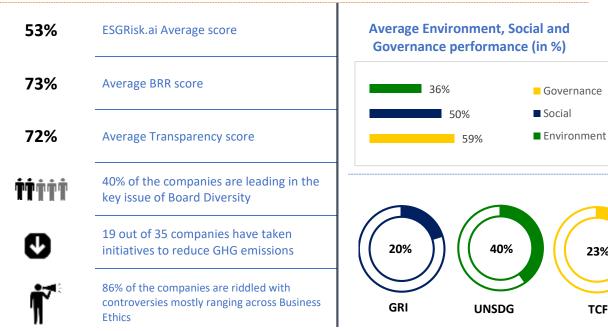


Figure: Industry Overview



Companies following reporting standards and framework



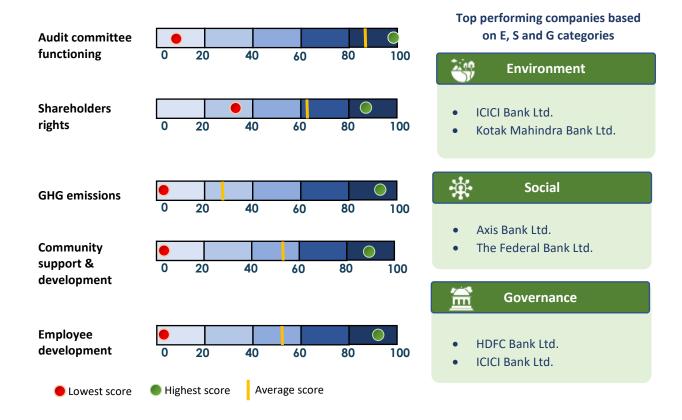
23%

**TCFD** 



The banking services industry encompasses institutions offering a range of financial services. It wields significant social influence, with crucial considerations such as data privacy and security, employee growth, job quality, and equal opportunities at the forefront. While environmental risks are minimal in the banking sector, managing electronic waste and optimizing energy efficiency emerge as pivotal concerns. Additionally, the Scope 2 emissions, stemming from indirect sources like data centres, exert a noteworthy influence on banks' environmental endeavours.

### **Performance of material issues in Banking Services**







# **Non-Banking Financial Services**

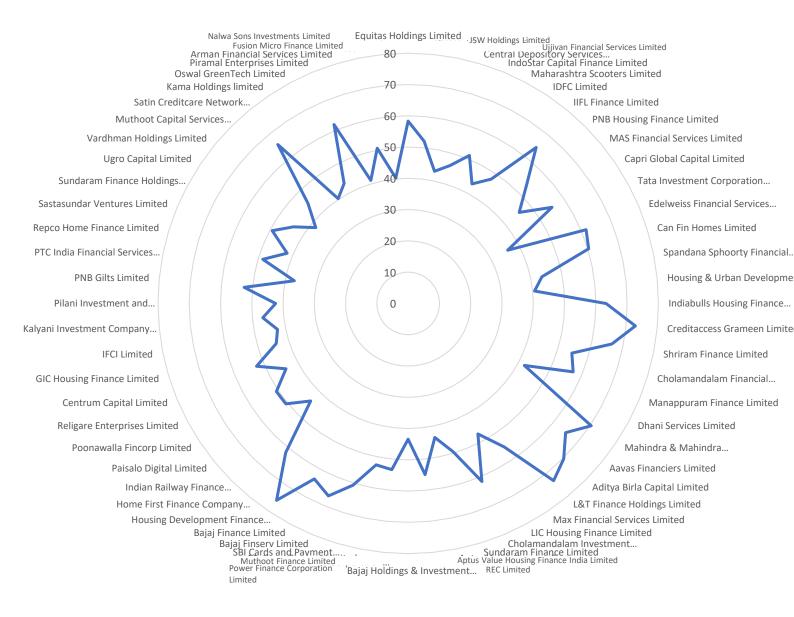


Figure: Industry Overview





68% Average BRR score

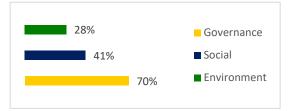
72% Average Transparency score

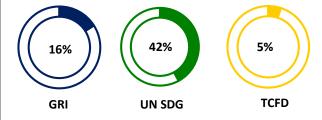
20 out of 64 companies have taken initiatives to reduce GHG emissions.

56% of the companies are leading in the key issue of Board Diversity

38% of the companies are riddled with controversies mostly ranging across Business Ethics & Environmental Management

# Average Environment, Social and Governance performance (in %)





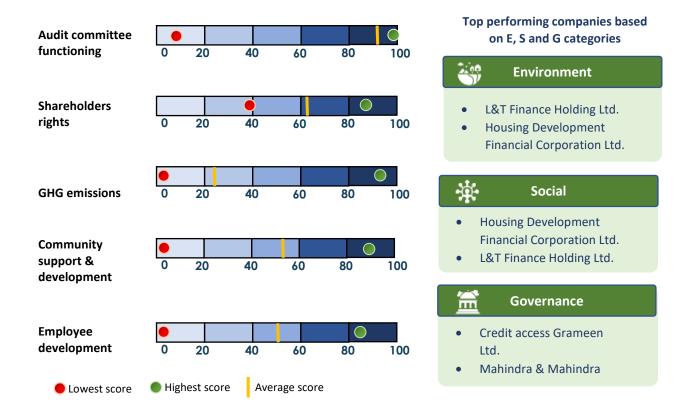
Companies following reporting standards and framework





In this industry, factors like management compensation and board independence take center stage. Additionally, business ethics, financial oversight, and shareholders' rights are significant focal points. Environmental risks within the financial services sector primarily revolve around greenhouse gas emissions and the transparency of ESG (Environmental, Social, and Governance) reporting. Furthermore, considerations like energy efficiency, sustainable products or services, and waste management are integral to the industry's landscape.

### **Performance of material issues in Non-Banking Financial Services**







### **Insurance Sector**



Figure: Industry Overview

56% **Average Environment, Social and** ESGRisk.ai Average score **Governance performance (in %)** 71% Average BRR score 36% Governance Social 50% 70% Average Transparency score ■ Environment 68% 63% of the companies are leading in the key issue of Board Diversity Only 3 out of 8 companies have ensured risk management framework for data 13% 63% 25% privacy 75% of the companies are riddled with controversies mostly ranging across Business **TCFD** GRI **UN SDG Ethics & Product Responsibility** 

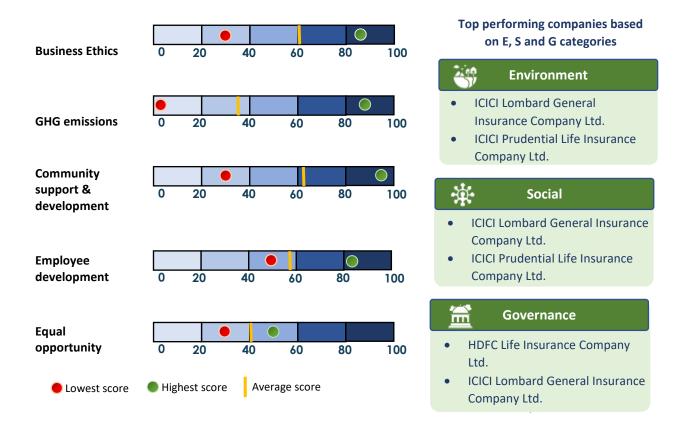






Within this sector, insurance and various financial services are encompassed. Corporate governance stands as a pivotal aspect, particularly in the insurance and pension funding realm, along with other financial services. Environmental risks are generally low in these industries, yet managing electronic waste and promoting energy efficiency are paramount concerns. Scope 2 emissions stemming from data centers significantly influence the environmental footprint of financial service institutions. Moreover, the financial services sector exerts a considerable social influence, with enhancing financial inclusion and fostering community development as central objectives. Addressing critical concerns such as data privacy, employee development, and retention also remains imperative.

### Performance of material issues in Insurance Sector





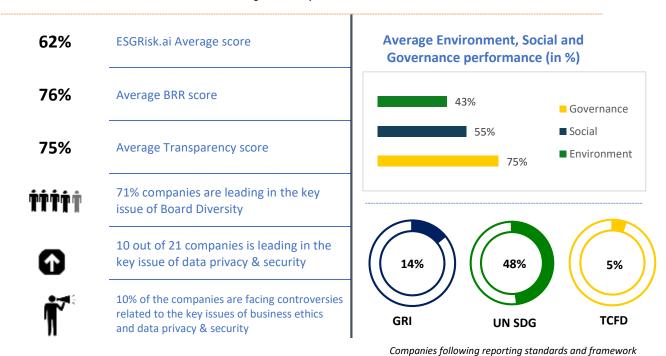


### **Information Technology**

### **Information Service Activities**



Figure: Industry Overview







In the IT services industry, social issues like data privacy and security, human rights, and employee development are paramount. Community support and development, along with product quality, are equally critical. While the industry's environmental impact is limited, it still faces concerns regarding greenhouse gas emissions, energy efficiency, waste management, and water efficiency. Business ethics is a primary governance focus, with attention also given to audit committee functioning, shareholder rights, financial audit and control, board diversity and independence, and management and board compensation. Balancing technological advancement with social responsibility and ethical conduct is essential for sustaining trust and relevance in the IT services sector.

### Performance of material issues in Information Services Activities industry

#### 00000 Top performing companies based Data privacy & on E, S and G categories security 20 40 60 80 100 **Environment** Equal Vakrangee Limited opportunity 100 80 **Indiamart Intermesh Limited GHG Emissions Social** 100 20 40 60 80 Vakrangee Limited **Indian Railway Catering Energy efficiency** and Tourism Corporation 20 80 40 60 100 Limited **Board** 扁 Governance independence 20 40 80 100 60 Info Edge (India) Limited Network18 Media & **Investments Limited** Highest score Average score Lowest score





### **Computer Programming**

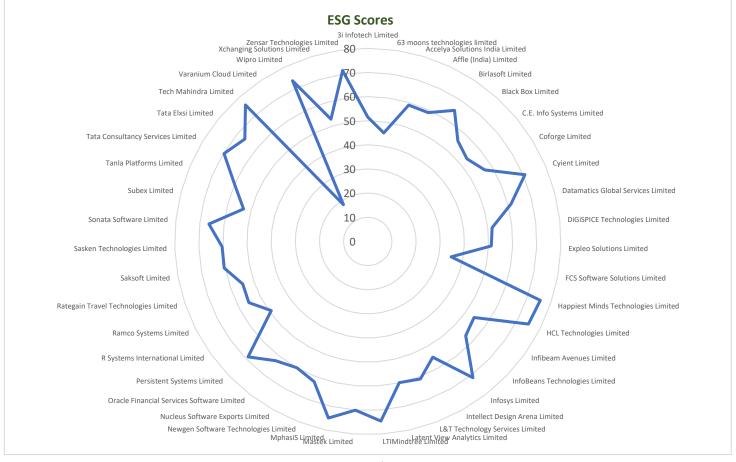
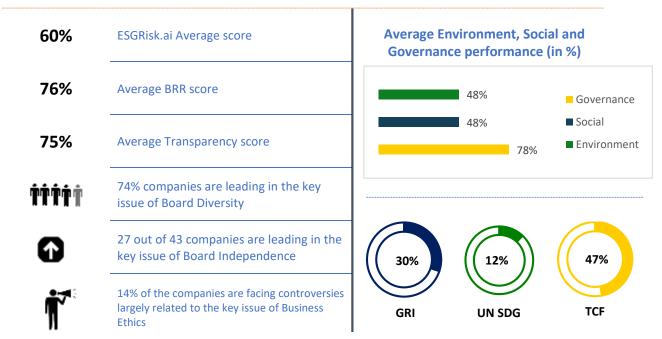


Figure: Industry Overview



Companies following reporting standards and framework





In the IT consultancy industry, prioritizing social issues like data privacy and security, human rights, and employee development is essential. While environmental risks are relatively limited, concerns include greenhouse gas emissions, energy efficiency, and water efficiency. Governance risks are significant, focusing on regulatory compliance, board oversight, and ethical business practices. Key governance issues include board independence and diversity, audit committee functioning, financial audit and control, and protecting shareholders' rights. Maintaining a balance between technological innovation and ethical conduct is crucial for fostering trust and sustainability within the IT consultancy sector.

### **Performance of material issues in Computer Programming Industry**







### **Entertainment and Broadcasting**

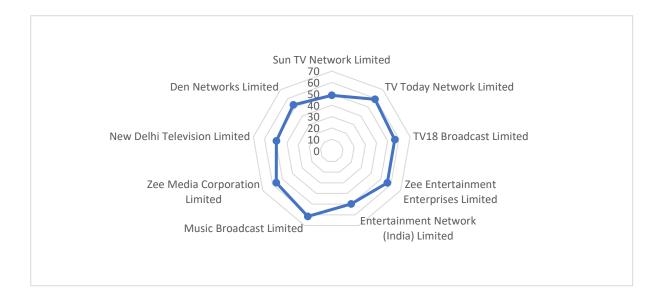
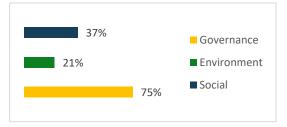
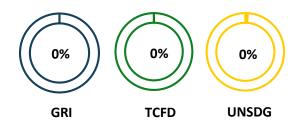


Figure: Industry Overview

54%	ESGRisk.ai Average score
69%	Average BRR score
68%	Average Transparency score
ŤŤŤŤŤ	78% of the companies are leading in the key issue of Board Diversity
•	4 out 9 companies manage community support & development.
	44% of the companies are facing controversies related to the key issue of business ethics.

# Average Environment, Social and Governance performance (in %)





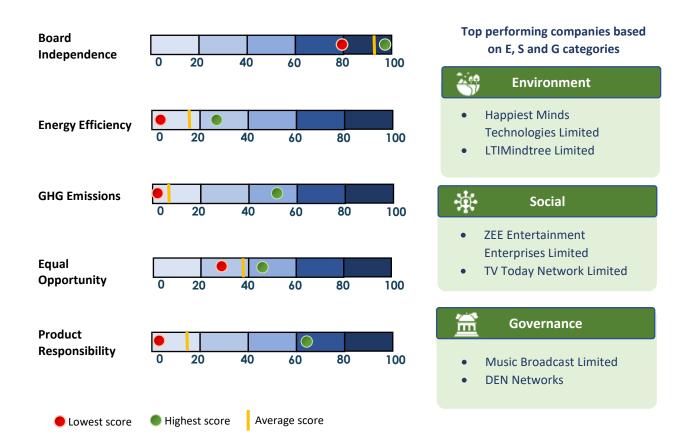
Companies following reporting standards and framework





This sector comprises two main divisions: entertainment and broadcasting. In the entertainment realm, while environmental impact is relatively constrained, the focus shifts prominently to energy efficiency and minimizing GHG emissions. Film and television production processes contribute to carbon emissions through travel, transportation, material deliveries, onsite power generation, and special effects. Socially, the industry emphasizes equal opportunity initiatives, fostering diversity and inclusion, nurturing community relations, and upholding product quality and responsibility. Governance within the entertainment sector revolves around safeguarding intellectual property rights, ensuring fair royalty payments, acknowledging contributions, and presenting unbiased and factual content. Companies in this sphere accord significant importance to governance standards, implementing measures like whistle-blower protection, promoting fair competition, and prioritizing diversity in board composition.

### Performance of material issues Entertainment and Broadcasting Industry







### **Human Health Activities**

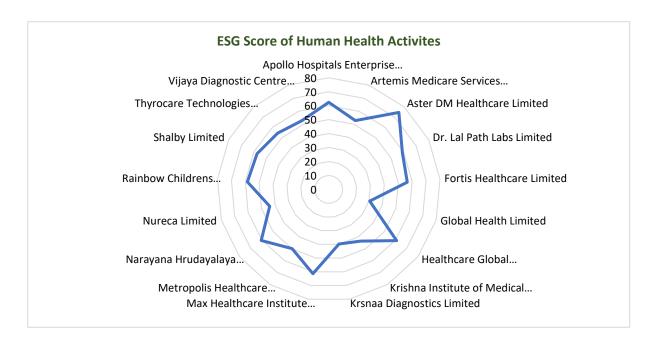
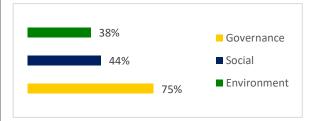
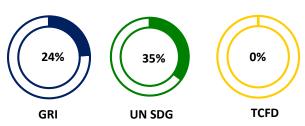


Figure: Industry Overview

54%	ESGRisk.ai Average score
68%	Average BRR score
68%	Average Transparency score
ŤŤŤŤŤ	76% of the companies are leading in the key issue of Board Diversity
•	Only 9 out of 17 companies fare well on Product Quality
	18% of the companies are riddled with controversies mostly in the area of Business Ethics

# Average Environment, Social and Governance performance (in %)





Companies following reporting standards and framework





The Human Health sector encompasses hospitals, medical devices, clinical trials, outsourcing, telemedicine, medical tourism, health insurance, and medical equipment. In ESG considerations, the social dimension holds paramount importance for healthcare. Critical social issues include ensuring employee safety and quality, promoting equal opportunity, and upholding product safety and responsibility, all crucial for building trust and enhancing patient care. Governance issues such as regulatory compliance, preventing anti-competitive behaviour, and maintaining ethical business practices are also significant. While the healthcare industry has limited exposure to environmental risks, it does generate substantial waste, prompting many organizations to adopt reusable products and digital solutions to minimize waste production and boost operational efficiency.

### Performance of material issues in Human Health Activities



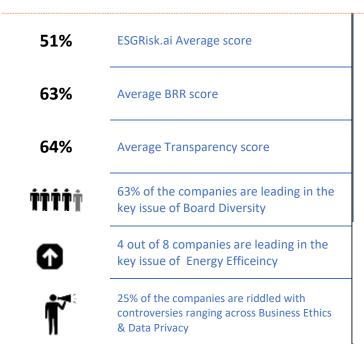




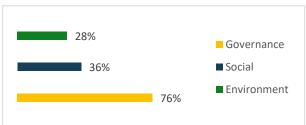
### **Food and Beverage Services**

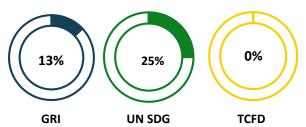


Figure: Industry Overview









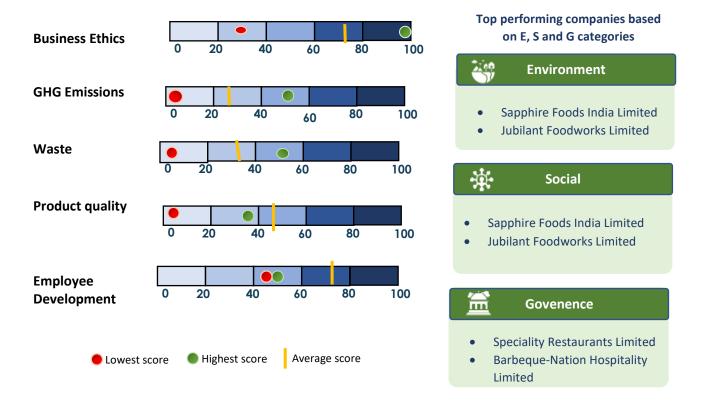
Companies following reporting standards and framework





Within the food products industry, factors like management compensation and board independence are pivotal. Environmental risks are inherent, spanning the entire value chain from production to distribution, with greenhouse gas emissions, water efficiency, and air pollutant emissions being key concerns. Employee safety and community support are also critical. Moreover, the industry prioritizes product quality, safety, and responsibility, profoundly shaping customer satisfaction and behaviour.

### Performance of material issues in food and beverage service activities







### Wholesale and Retail Trade

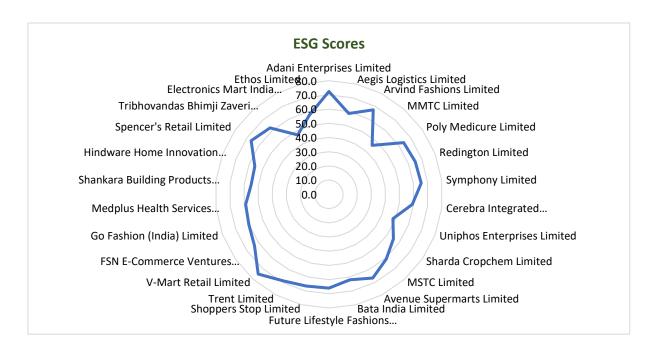
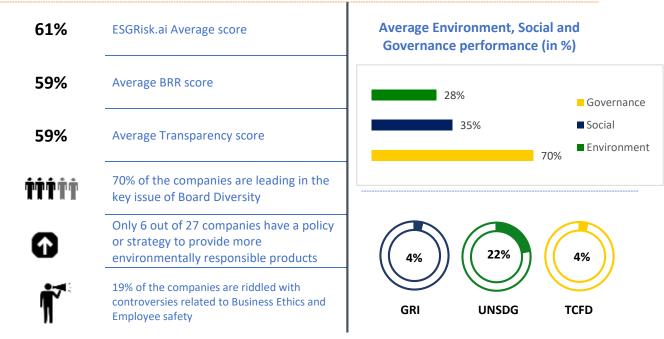


Figure: Industry Overview



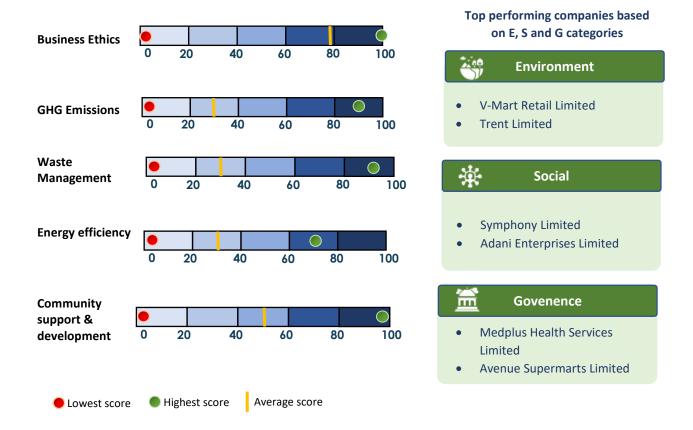
Companies following reporting standards and framework





The wholesale and retail sector exerts a notable influence on the environment, with considerable carbon emissions and waste production. Managing waste, reducing carbon emissions, and establishing sustainable supply chains are pivotal challenges. Additionally, ensuring responsible product management, prioritizing occupational health and safety, and upholding human rights are central issues within the industry. Governance matters encompass regulatory adherence, preventing anti-competitive actions, and promoting ethical business conduct.

### Performance of material issues in Wholesale and Retail Trade Industry







# Warehousing

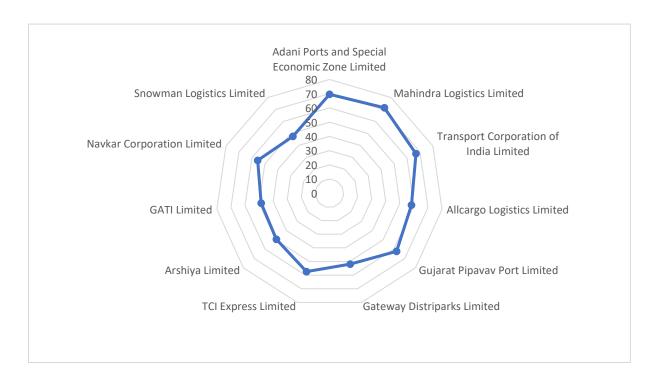
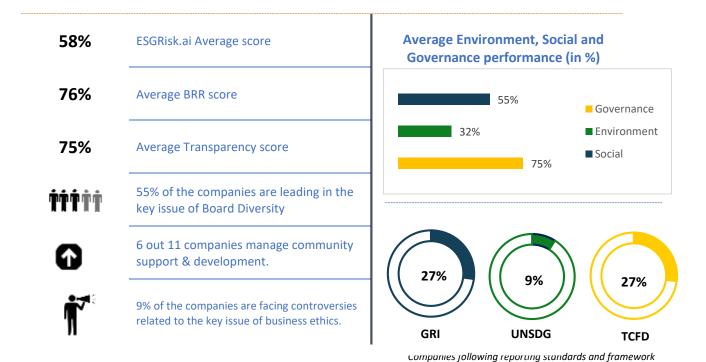


Figure: Industry Overview







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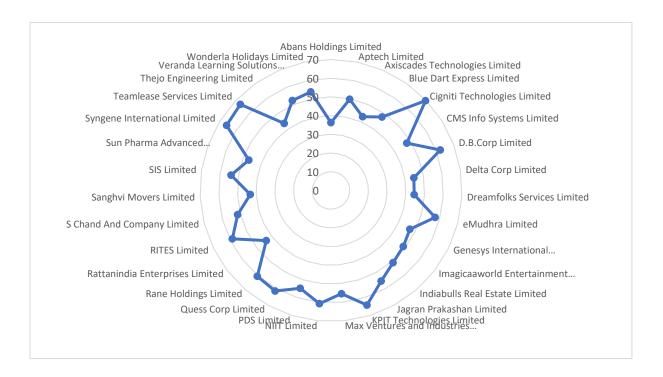
### Performance of material issues in Wholesale and Retail Trade Industry







### **Other Service Industries**



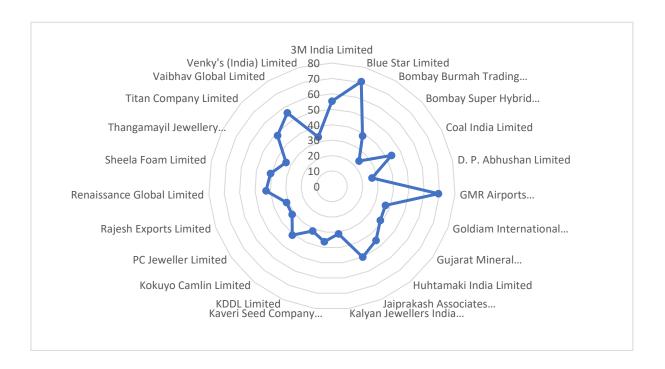
The following industries are taken into account under Other Services: publishing, management consulting, head office, education, security & investigation, engineering & architecture, technical testing & analysis, and employment.

The social category and governance are more important to other services. Protecting board independence and commercial ethics are critical components of governance. The two most important issues for Other Services in the social category are giving its employees equal opportunities and supporting their development as a community. The environment is not significantly impacted by this industry. But for this industry, energy efficiency must be guaranteed.





### **Other Manufacturing Industries**



Crop and animal production, hunting and associated service industries, specialized construction, furniture manufacturing, and other manufacturing were taken into consideration.

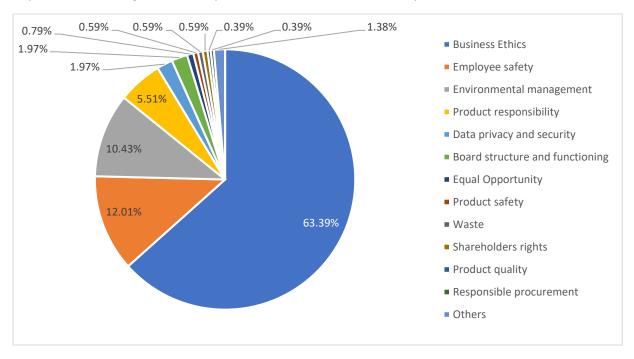
In these sectors, factors like board independence and manager remuneration are crucial. Similar to this, other important concerns for the sector include shareholder rights, financial audit and control, and business ethics. Relevant social challenges for these industries include community development, employee health and safety regulations, and product quality. Energy efficiency and greenhouse gas emissions are the sectors' environmental risks. The sector also depends heavily on issues like transparent ESG reporting and water efficiency. The industries emit a significant amount of carbon dioxide and produce hazardous waste.





# Controversies- Critical Component in ESG Risk Management Framework

ESGRisk.ai conducted assessments of controversies within NSE 1000 companies during the financial year 2021-22, focusing on environmental, social, and governance factors. The analysis provides an indepth understanding of commonly contentious issues within these parameters.



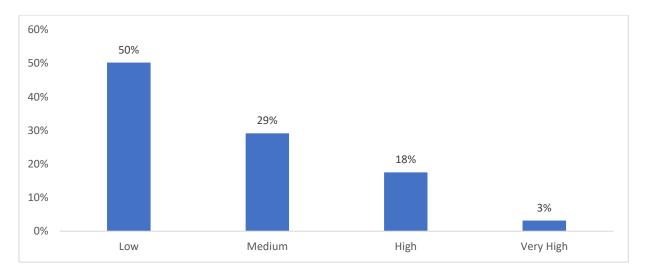
As per the analysis, the greatest number of failures appear within the key issue of Business Ethics followed by Employee Safety and Environmental Management. Other controversies across key issues include Financial Audit & Control, Water pollution, Community Support & Development, Employment Quality among others.

### **Severity of Business Ethics Controversies**

Business ethics covers a wide range of issues such as complying with SEBI listing regulations, preventing bribery and corruption, improving fair trade practices and reporting related party transactions. In addition to a stronger regulatory environment, Indian companies must implement better internal controls, improve corporate governance practices by establishing stronger policies and introducing mechanisms and initiatives to improve performance.



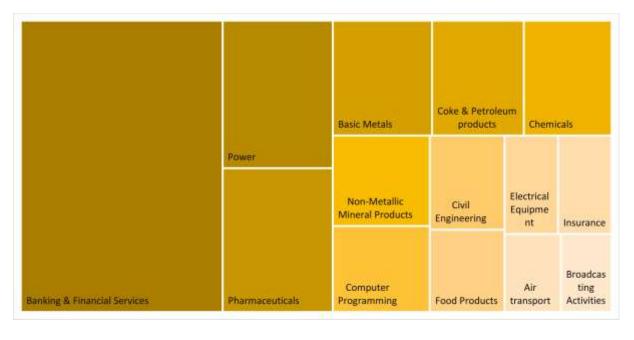




NSE 1000 companies have controversies of various scales and sizes that fall under the environment, social, and governance categories. Such scams and scandals have a tendency to affect the company's reputation, goodwill, and have the potential to cause financial losses. The company may suffer investor losses, have difficulty attracting talent and retaining customers and reduce the value of its equities or bonds.

### **Controversy- Prone Industries**

While Indian corporates have espoused ESG management framework, there are significant failures in risk management. Among the sectors that have experienced the most controversies are Banking & Financial Services, Power, Pharmaceuticals, among others. All these controversies are occurring despite the institution of appropriate Risk Management frameworks.







#### About ESGRisk.ai:

ESG Risk Assessments & Insights (ESGRisk.ai) is an ESG Rating Provider (ERP) registered with SEBI, and is a wholly owned subsidiary of Acuité Ratings & Research Limited. Currently, it covers 1082 top Indian listed companies. ESGRisk.ai provides objective, independent, unbiased opinions and assessments on the companies' ability to mitigate emerging risks associated with Environmental, Social, and Governance issues that have a material financial impact. Our ESG assessments foster informed decision-making while choosing ESG investments, assessing a particular company or industry's performance, reviewing ESG business strategies and identifying the need for policy interventions.

#### **About Acuité Group:**

Acuité Group comprises Acuité Ratings & Research Limited, a SEBI-registered and RBI-accredited credit rating agency, and its two wholly-owned subsidiaries, SMERA Ratings Private Limited, a pioneer in rating SMEs, and ESG Risk Assessments & Insights Limited, India's first ESG rating company. The shareholders of Acuité Ratings & Research are SIDBI, D&B (India), State Bank of India, ICICI Bank, Bank of Baroda, Punjab National Bank, Canara Bank, Indian Bank, Bank of India, Union Bank of India, and Standard Chartered India.

